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8	TRANSCRIPT OF PROCEEDINGS
9	OF THE TRIBAL LAW AND ORDER ACT
LO	CONSULTATION MEETING
L1	BUREAU OF INDIAN AFFAIRS
L2	DEPARTMENT OF THE INTERIOR
L3	ON OCTOBER 26, 2010, AT 1:00 PM
L 4	IN OKLAHOMA CITY, OKLAHOMA
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23	MYERS REPORTING SERVICE Christy Myers, CSR
24	P.O. Box 721532 Oklahoma City, Oklahoma 73172-1532 (405) 721-2882
25	(405) 721-2882 c myers@cox.net
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1	MEMBERS OF THE PANEL
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3	Darren Cruzan, Director of BIA,
4	DOJ, Washington, DC.
5	
6	Carla Flanagan, Associate Director
7	for Corrections, Washington, DC.
8	
9	Doyle W. Argo, Magistrate, Western
10	District of Oklahoma, Oklahoma City,
11	Oklahoma
12	
13	Joe Little, Director for Tribal
14	Justice Support with Tribal Court
15	Systems, Albuquerque, New Mexico.
16	
17	Palmer Mosley, Special Agent,
18	Bureau of Indian Affairs, Anadarko,
19	Oklahoma.
20	
21	
22	ALSO PRESENT:
23	
24	(See attached sign-in sheet)
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1 2 PROCEEDINGS 3 MR. CRUZAN: Why don't we 4 5 go ahead and get started. And as 6 we've done everywhere that we've gone on this consultation -- I think this 7 8 is my third week on the job and I 9 think my sixth consultation across 10 Indian Country. So I've been on the road quite a bit. But as we have 11 12 always done, I'd like to start this 13 out right. And we've asked the 14 Chairman of the Kiowa Tribe, Mr. Ron 15 Two hatchet to open this up with a 16 word of prayer. 17 (Prayer given by Chairman Twohatchet) 18 MR. CRUZAN: Thank you, Chairman. 19 20 Good afternoon. This is a little bit different for us. 21 22 Typically we'll have -- (Inaudible) 23 Garrett (all phonetic) will usually

accompany us and he is not able to

make it so this is going to be my

24

25

- 1 first time running one of these. I
- 2 think I'll be all right. We're
- 3 going to -- as Palmer passed around
- 4 that Agenda, we'll try to stay on
- 5 that but if things go as they've
- 6 gone in the past I'm sure that there
- 7 will be other issues that you'll want
- 8 to talk about. We'll get off on
- 9 different topics, but I'd like to
- 10 kind of keep it there if we can, or
- 11 as close to that as we can.
- 12 My Name is Darren Cruzan, I'm
- 13 the new Director for the Bureau of
- 14 Indian Affair Office of Justice
- 15 Services and have been for a
- 16 whopping, like, 20 days now. So I
- 17 certainly don't have all the answers.
- 18 But I will tell you one thing for
- 19 sure, I have a real sense of
- 20 urgency, and a real excitement, and a
- 21 real passion for what we're doing and
- 22 what this new Tribal Law and Order
- 23 Act has afforded us the opportunity
- 24 to do.
- Like I said, we've traveled

- 1 around, we've done -- gosh, we've
- 2 done California; Billings, Montana;
- 3 Albuquerque; Minneapolis; we're here
- 4 today and then jump on an airplane
- 5 in the morning and fly out to
- 6 Florida to the Mikasuki Tribe. But
- 7 it has been extremely beneficial to
- 8 me as the new Director.
- Just a real quick background
- 10 about myself. I was with the BIA
- 11 for some time. I'm an enrolled
- 12 tribal member of the Miami Nation and
- 13 it's a real treat for me to be back
- 14 in Oklahoma. I see Mr. Batese back
- 15 there and welcome him. But I
- 16 started as a tribal police officer
- 17 and then I went to the BIA and did
- 18 some time at the academy as an
- 19 instructor, and then out to Oregon
- 20 and Montana, and then Washington DC,
- 21 and then I left in 2006 and went
- 22 over as an Assistant Special Agent in
- 23 charge at the Pentagon for criminal
- 24 investigations and protection. And I
- 25 got an opportunity to travel around

- 1 the world, but then there was a --
- 2 you know, be careful what you wish
- 3 for and never really write your own
- 4 plan -- your life plan out because
- 5 you never know where it's going to
- 6 lead you. But an opportunity came
- 7 back to -- to come back to the
- 8 Bureau of Indian Affairs Office of
- 9 Justice Services in this position.
- 10 And honestly what drew me back was -
- 11 you know, I started as a GS -- I
- 12 don't even remember, maybe a three or
- 13 a four -- GS4 and I can remember
- 14 pulling up next to other BIA police
- 15 officers -- and this has been years
- 16 ago -- and saying, you know, can you
- 17 believe what we're doing and can you
- 18 believe what's going on? I wish I
- 19 had an opportunity to make some
- 20 changes or, boy, if I was ever in
- 21 that chair this is what I would do.
- 22 Well, the opportunity came along and
- 23 I'm finding -- and we're honored to
- 24 have Mr. Ragsdale from the Cherokee
- 25 Nation. He was sitting in that

- 1 chair just before me.
- 2 MR. RAGSDALE: Thank you.
- 3 MR. CRUZAN: So I -- we had
- 4 an opportunity to talk. But it's
- 5 kind of interesting that you don't
- 6 really know all of the thought
- 7 processes that go into a decision
- 8 until you sit in that seat. It's
- 9 pretty easy until you actually get
- 10 there. I'm learning that there is a
- 11 lot of unintended consequences, and
- 12 thoughts, and issues that go into
- 13 every decision that you make.
- 14 However, that being said, I
- 15 come here with a real sense of
- 16 urgency to move forward and to --
- 17 you know, time is not on our side
- 18 when it comes to these issues; or
- 19 maybe you can look at it and say
- 20 time is on our side. This Tribal
- 21 Law and Order Act has given us some
- 22 real clear time lines that we have
- 23 to meet. I want you to know going
- 24 into this that I am -- I'm here to
- 25 tell you that no decision on anything

- 1 that we are working on has been
- 2 made. I really see and believe from
- 3 the most sincere place, that if we're
- 4 going to be successful in Indian
- 5 Country law enforcement, we're going
- 6 to have to kind of get past maybe
- 7 some of our old distrusts or dislikes
- 8 or concerns and we're going to have
- 9 to come to a place of a partnership
- 10 and working in collaborations and
- 11 cooperations. I said this yesterday,
- 12 the International Association of
- 13 Chief's of Police were meeting and
- 14 the Indian section was there.
- I don't mean this as any
- 16 disrespect toward the BIA folks or
- 17 our tribal partners, but it's been my
- 18 experience that as I've moved up
- 19 through the ranks I've seen where
- 20 sometimes it's almost engrained that
- 21 the tribes are not going to get
- 22 along with the BIA and the BIA is
- 23 going to kind of -- I don't know,
- 24 reel back and become defensive and
- 25 not want to -- but I think that we

- 1 have got -- if we're going to be
- 2 successful there is no doubt in my
- 3 mind it's going to take consultations
- 4 like this, it's going to take us
- 5 coming to the table, taking our coats
- 6 off, rolling our sleeves up, and
- 7 building real relationships and not -
- 8 you know, the Tribal Law and Order
- 9 Act is good in that it has forced us
- 10 to be here, if you will. And I
- 11 don't mean that in any other way
- 12 other than, you know, consultations
- 13 are part of this. But going
- 14 forward, that's definitely going to
- 15 be my -- my charge is to move
- 16 forward. I think there are so many
- 17 issues as we travel around and even
- 18 today talking about some of these
- 19 important topics that we've got that
- 20 -- you know, I learn a lot by
- 21 listening. I'm not -- I don't
- 22 pretend to be overly intelligent but
- 23 I'm smart enough to know that I
- 24 can't do it alone; BIA can't do it
- 25 alone; the tribes can't do it alone;

- 1 our DOJ partners can't do it alone.
- 2 Literally, we're going to have to
- 3 come together and work as a team on
- 4 that. And so I want you to know
- 5 that you have my commitment, and I
- 6 know that trust is not a given thing
- 7 or shouldn't be a given thing, it
- 8 should be an earned thing. And I'm
- 9 saying the things that probably a
- 10 Director should say, but I want you
- 11 to know, and I don't think there
- 12 will be any problem with this. But
- 13 I want you to hold me accountable.
- 14 If you, as we move forward together
- 15 in this process, not only on the
- 16 Tribal Law and Order Act, but down
- 17 the road, if you see me acting or
- 18 behaving in a way that is not in
- 19 line with what I'm saying right now
- 20 about this teamwork and partnerships
- 21 and meetings and talking and working
- 22 together, then I want -- you know, I
- 23 want to be held accountable for that
- 24 and I know that you will.
- But, again, it's a real honor

- 1 for me to be here. What I'd like to
- 2 do, is I'd like to open the floor up
- 3 to any comments before we introduce
- 4 the Panel up here. Well, maybe we
- 5 should go ahead and do that; I think
- 6 we should go ahead and introduce the
- 7 Panel. Then what I would like to do
- 8 is if there is any tribal leaders
- 9 that are here that would like to
- 10 start off, have any comments or words
- 11 that they would like to share, and
- 12 then if we have any of our DOJ or --
- 13 now I know that a lot of you
- 14 probably were here this morning for
- 15 the Department of Justice. They held
- 16 their consultation this morning
- 17 before us. So there are still a few
- 18 here that might be able to answer
- 19 some questions, if they're any here.
- 20 Certainly, aren't any sitting -- yes.
- So we do have somebody on the
- 22 Panel sitting up here. And then
- 23 what I'd like to do is, there are
- 24 three main topics that we're really
- 25 looking at short time lines on. I

- 1 think January 25th for the three of
- 2 them.
- 3 One of them that we'd like to
- 4 discuss and get some input on is our
- 5 BIA Special Law Enforcement
- 6 Commissions and how that relates.
- 7 The other one would be the
- 8 guidelines for the BIA approval of
- 9 correction centers for long term
- 10 incarcerations under the enhanced
- 11 sentencing guidelines. And then the
- 12 standards and deadlines for our
- 13 background investigations that we've
- 14 got. And then from that point we
- 15 will just open the floor up to
- 16 anything that anybody has to say.
- So why don't we -- if we can
- 18 start from this side and do an
- 19 introduction.
- MS. FLANAGAN: Good morning.
- 21 My name is Carla Flanagan. I'm the
- 22 Assistant Director for Corrections
- 23 with the Bureau of Indian Affairs.
- 24 MR. MOSLEY: My name is
- 25 Palmer Mosely, Special Agent with the

- 1 Bureau of Indian Affairs out of
- 2 Anadarko, Oklahoma.
- 3 MR. LITTLE: Joe Little.
- 4 I'm Associate Director for Tribal
- 5 Justice Support in working with the
- 6 Tribal Court Systems. We're based
- 7 out of Albuquerque.
- 8 MR. ARGO: My name is Doyle
- 9 Argo, I'm an Assistant U.S. Attorney
- 10 in the Western District of Oklahoma
- 11 and also the tribal liaison for the
- 12 Western District. Earlier this
- 13 morning the Western District had a
- 14 consultation with some of the tribal
- 15 leaders about law enforcement issues,
- 16 generally. Also I know in the
- 17 audience are representatives from the
- 18 Northern District. I think that
- 19 Clint Johnson is here, and then also
- 20 from the Eastern District of Oklahoma
- 21 is Dean Burris. So they are also
- 22 present representing the U.S.
- 23 Department of Justice, U.S.
- 24 Attorney's offices.
- MR. CRUZAN: Thank you, very

- 1 much. And if we could just do this
- 2 real quick, this would be helpful.
- 3 We'll move around the room and maybe
- 4 if you could just introduce yourself
- 5 and where you're from and then when
- 6 we're done there, we'll open the
- 7 floor up to any tribal leaders that
- 8 have a comment that they'd like to
- 9 make or are concerned with.
- Would you start.

11

12 (See attached sign-in sheet)

13

- MR. CRUZAN: All right. As
- 15 you can see for yourself as we go
- 16 around the room, there are some
- 17 extremely important, intelligent
- 18 people in the room. And I think
- 19 that's what gives me the most
- 20 optimism. This has been a pretty
- 21 common thing that I've seen when
- 22 we've gone around is that -- again,
- 23 like I said, that makes me so
- 24 positive that we can make some great
- 25 strides is that there are so many

- 1 smart people working on these issues.
- 2 I don't think necessarily any one of
- 3 these issues are overly complicated,
- 4 I think they're all addressable, and
- 5 fixable.
- So like I said, there's nothing
- 7 that -- we're going to end Thursday,
- 8 our scheduled consultations, we may
- 9 have one more in Alaska and we may
- 10 have one in the northeast, so nothing
- 11 that we've taken or created or
- 12 drafted or any of that is in stone.
- 13 And very much so is going to be part
- 14 of our process when we go back we're
- 15 going to meet, compile all of our
- 16 notes and put everything together.
- 17 And so you'll know, right over here
- 18 we've got a court reporter, that's
- 19 why she was asking names.
- 20 So if I could ask whenever you
- 21 come up to the microphone or when
- 22 you speak, even if you've given your
- 23 name once before, if you could give
- 24 it again so she can get that in the
- 25 record. For her, that makes it a

- 1 little easier. And, also, I know
- 2 that some of the court reporters in
- 3 the past have given us really the
- 4 hairy eyeball when we don't takes
- 5 breaks often, because everybody else
- 6 can kind of get up and go and do
- 7 their thing, you know, if they need
- 8 to.
- 9 So we'll try to break, you
- 10 just give me the high sign and we'll
- 11 take a short break.
- 12 THE REPORTER: Thank you.
- MR. CRUZAN: With that being
- 14 said, let me give you one -- well,
- 15 let's go ahead and turn it over to
- 16 any tribal leaders who would like to
- 17 get it started and give comments they
- 18 want to start with or talk about,
- 19 the floor is yours.
- MS. HARJO: Good afternoon,
- 21 my name is Leslie Harjo-Wandre
- 22 (phonetic spelling). I am with the
- 23 Cheyenne/Arapaho Tribes. I'm the
- 24 Lieutenant Governor. I'm just kind
- 25 of here today to see what your input

- 1 is and maybe from there I could
- 2 probably ask more questions. But I
- 3 do see that you guys work with some
- 4 of the juveniles and maybe work with
- 5 the construction part and maybe it'll
- 6 improve our domestic crimes. And we
- 7 also would like to hear more input
- 8 about when there is embezzlement
- 9 within our tribe so we can know
- 10 which direction to work with, and
- 11 work with the BIA or work with the
- 12 FBI so we do have a lot of that
- 13 right now in our tribe and I would
- 14 like to hear your opinions on it.
- 15 So that's pretty much what I've got
- 16 to say today. Thank you.
- MR. CRUZAN: Okay. You'll
- 18 have to forgive me. I'm not sure if
- 19 there was an exact question in there.
- 20 Or if it was just --
- MS. HARJO: No. There was
- 22 no question. I was just kind of
- 23 looking for what you were going to
- 24 speak about today.
- MR. CRUZAN: Okay. And

- 1 please, I know it's kind of -- you
- 2 know, talking in front of people is
- 3 everybody's biggest fear sometimes.
- 4 But this is really -- I really would
- 5 like this to be a real back and
- 6 forth on suggestions and topics and
- 7 thoughts. And so I'm as interested
- 8 as you are to hear what we have to
- 9 say, we're equally interested to hear
- 10 your thoughts and comments.
- 11 MR. LITTLE: To address your
- 12 embezzlement issue. Those come up a
- 13 lot. I guess the question you might
- 14 be asking, what we're thinking of is
- 15 obviously whether these are the
- 16 federal offenses or the tribes under
- 17 the new three years, can we make
- 18 that an offense they want to deal
- 19 with? I quess the issue in Oklahoma
- 20 is that you're kind of split. Some
- 21 of you have tribal courts and some
- 22 have CFR Courts. So obviously under
- 23 the tribal court side that's kind of
- 24 your option if you want to amend
- 25 your Law and Order Code to maybe

- 1 make three years an embezzlement
- 2 issue, if you're having trouble with
- 3 the US Attorney taking it. I
- 4 presume that's kind of where you're
- 5 going on that.
- In terms of the CFR Courts.
- 7 That's a question that's up in the
- 8 air yet and we're not sure which
- 9 route we're going to take on that.
- 10 We're have the solicitors take a look
- 11 at it. But we're not sure if it
- 12 means that we come back in and amend
- 13 the current Section 25 under 25 CFR,
- 14 Section 11 to add the longer
- 15 sentences. Right now we just -- we
- 16 just changed the regs recently to go
- 17 from six months -- they have been at
- 18 six months for quite a few years, to
- 19 the one year. We're debating whether
- 20 to go back in and change that again
- 21 for three as an option or whether
- 22 there is a possibility of just having
- 23 -- because we have provisions in
- 24 there where can adopt tribal law and
- 25 order codes. And if might not be a

- 1 better route than having to change a
- 2 regulation just to have a tribe adopt
- 3 the Law and Order Code that increases
- 4 the three year sentences and then we
- 5 would just adopt that into the court
- 6 function. We're not even sure we
- 7 can legally do that. That's what
- 8 were looking at right now. So I
- 9 think that might address in a round
- 10 about way, concerns you've got on the
- 11 embezzlement end of it. I'm
- 12 presuming you are looking at it from,
- 13 do we do it or do the feds do it
- 14 under federal law or do we have a
- 15 third option for increasing those
- 16 sentences.
- 17 MS. HARJO: We do have a --
- 18 there is an issue that was brought
- 19 up to our attention; if our tribal
- 20 attorney doesn't want to do the
- 21 prosecution of another elected
- 22 official, what do we do there?
- MR. LITTLE: Are you talking
- 24 about CFR or you're --
- MS. HARJO: Tribal.

- 1 MR. LITTLE: -- you're
- 2 tribal. If you're attorney doesn't
- 3 want to prosecute well, I --
- 4 MS. HARJO: The Attorney
- 5 General.
- 6 MR. LITTLE: Yeah. Well, I
- 7 imagine you could always go out and
- 8 get another attorney but I'm not sure
- 9 how that really works in terms of
- 10 what the Council's authority is
- 11 there. I mean can the Council block
- 12 that or, you know, that type of
- 13 thing. So I don't have an answer.
- 14 I hear what you're saying, I don't
- 15 have an answer because I don't know
- 16 how you're structured. If there's a
- 17 way that you can have a different
- 18 Attorney General for that one case, I
- 19 think that would be appropriate. I
- 20 don't know whether you can do that
- 21 under your constitutional system or
- 22 however you are set up, at that
- 23 point then I guess you would have to
- 24 trust the US Attorney's office.
- MS. HARJO: The Attorney

- 1 General is under the Executive branch
- 2 and we've got four branches of
- 3 government. And that's where it lies
- 4 right now. Kind of like, you know,
- 5 the client --
- 6 MR. LITTLE: Yeah. I don't
- 7 --
- 8 MS. HARJO: -- favorites.
- 9 MR. LITTLE: -- I don't
- 10 think the provisions in the bill
- 11 address that. That's an internal
- 12 issue you have to try to figure out,
- 13 I guess.
- MR. KODASEET: I was looking
- in the Title 2 (inaudible).
- 16 THE REPORTER: Would you
- 17 come up to the microphone, please?
- 18 Sir.
- MR. CRUZAN: I'm sorry.
- 20 Could you -- could you come up to
- 21 the microphone. There is one up
- 22 **here**.
- 23 THE REPORTER: Please state
- your name.
- MR. KODASEET: Title 2,

- 1 accountability and coordination. How
- 2 would that -- I notice that, you
- 3 know, a lot of times the cases in
- 4 court, especially in Indian child
- 5 welfare cases and there seems to be
- 6 a little hindrance on the state's
- 7 part to assist some of our court
- 8 orders if they recognize them or not.
- 9 It seems like we have to go through
- 10 the process of going through their
- 11 court clerk or going through -- in
- 12 front of a judge and getting that
- 13 approved. Stuff like, will this --
- 14 will this deal, I guess, with that,
- 15 improve that or is it going to add
- 16 more red tape?
- 17 MR. LITTLE: Could you state
- 18 your name for the court reporter,
- 19 please?
- 20 MR. KODASEET: Michael
- 21 Kodaseet.
- MR. LITTLE: I guess I can
- 23 try that one too. Probably not
- 24 under the provisions the way I read
- 25 the bill it probably isn't going to

- 1 impact that directly. That's a
- 2 comedy issue that's kind of an
- 3 ongoing thing nationally, but it
- 4 varies from state to state. I don't
- 5 know what the whole situation is in
- 6 Oklahoma. We just recently addressed
- 7 it in New Mexico with the tribes
- 8 coming together with the state and we
- 9 had a state Supreme Court regulatory
- 10 change that allows for what they call
- 11 a -- this is for Protective Orders
- 12 but it kind of follows with other
- 13 issues -- is that there is a
- 14 one-page document that they attach to
- 15 their orders now. The big fight
- 16 we've had in New Mexico and other
- 17 states is that a lot of state judges
- 18 don't like the way the tribes write
- 19 their orders or vise versa, so we
- 20 get into hassles over just how
- 21 they're written. So to kind of
- 22 avoid that what they've done in New
- 23 Mexico, is they've actually -- the
- 24 State Supreme Court has actually set
- 25 up a regulation and you now have a

- 1 single page -- it's cover page for
- 2 the order that addresses all the
- 3 issues that they need to for the
- 4 cops and those types of things
- 5 because the cops don't like to arrest
- 6 if they don't like the order, if you
- 7 will, that type of thing. But it's
- 8 something that's standard now, and so
- 9 the state and the tribes will use it
- 10 to be able to actually enforce their
- 11 Protective Orders off the reservation
- 12 as well as on.
- 13 I understand in Oklahoma it may
- 14 be more complicated than that just
- 15 because of the working relationships.
- 16 But in the long-run when we get into
- 17 comedy issues it comes down to that
- 18 working relationship between the two
- 19 jurisdictions and I'd have to say, if
- 20 you don't have it, you don't have
- 21 it; if you can do it, it's a really
- 22 good thing and it works out by being
- 23 able to do these kind of procedural
- 24 things to address it.
- Taking it to the next step of

- 1 old faith and credit is usually a
- 2 big problem, so we've probably
- 3 addressed it more on a regular basis
- 4 than the comedy level of it than we
- 5 try to do for a (inaudible) issues.
- 6 I feel your pain but it is kind of
- 7 that working relationship that you
- 8 can build with the system.
- 9 I'm a little surprised -- well,
- 10 not really surprised. You know, your
- 11 symposium always impresses me for
- 12 this state in terms of when I come
- 13 that you have such a big showing
- 14 from the state Supreme Court judges
- 15 that seem to work our well. We
- 16 don't quite have that showing in New
- 17 Mexico when we have meeting but do
- 18 have a consortium between the judges
- 19 and the states, they kind of work
- 20 out these kinds of things and that's
- 21 been very effective and I've seen it
- 22 work in other states as well.
- MR. MOSELY: Let me
- 24 interject something and -- first of
- 25 all, some of you might not understand

- 1 the whole specifics of the Tribal Law
- 2 and Order Act. And sometimes we, up
- 3 here, kind of jump ahead because
- 4 we've been talking about this all the
- 5 time.
- 6 The Tribal Law and Order Act
- 7 is basically a federal piece of
- 8 legislation that puts certain
- 9 mandates not only on the Department
- 10 of Interior, the Bureau of Indian
- 11 Affairs, but also Department of
- 12 Justice, Bureau of Indian Education,
- 13 DEA, FBI, there is a lot of
- 14 departments involved. And we're
- 15 talking about just a few issues right
- 16 here.
- 17 Please, if you have any
- 18 questions, we'll try to answer them.
- 19 I know we're sticking specifically to
- 20 backgrounds, and special law
- 21 enforcement commissions and
- 22 correction issues, but during a break
- 23 or after the meeting, if you have
- 24 any further questions don't hesitate
- 25 to get with us. If we have time

- 1 we'll be able to get with you
- 2 further, but we do want you to give
- 3 us your input and suggestions and
- 4 please do not feel like you don't
- 5 have anything to say because it's
- 6 important that we get information
- 7 from you.
- 8 Mr. Ragsdale, I see you at the
- 9 end of the room, sir.
- MR. RAGSDALE: Good
- 11 afternoon, everybody. My name is Pat
- 12 Ragsdale. I'm with the Cherokee
- 13 Nation. I didn't see on the Agenda
- 14 a topic for training, so I wanted to
- 15 just bring that up to facilitate some
- 16 conversation about it. I know that
- 17 it has been an issue with a number
- 18 of the tribal police departments here
- 19 in the State of Oklahoma.
- First of all, I want to tell
- 21 you and the Bureau of Indian Affairs,
- 22 we appreciate all of your support for
- 23 our law enforcement efforts for the
- 24 Cherokee Nation in particular and
- 25 technical support. We have a strong

- 1 relationship with the Bureau of
- 2 Indian Affairs as well as Department
- 3 of Justice and its related agencies.
- 4 And we're proud to be a part of that
- 5 cooperative law enforcement effort.
- 6 I wanted to bring up
- 7 specifically training of police
- 8 officers and other related public
- 9 safety personnel. And Darren, you my
- 10 -- the reason I'm here is at the
- 11 request of Marshal Sharon Wright
- 12 (phonetic). So I'm really speaking
- 13 in her behalf. I know she's already
- 14 talked to you about this, but I
- 15 thought it would be useful to
- 16 facilitate some discussion with
- 17 tribal leaders that are here this
- 18 afternoon, and that is the Cherokee
- 19 Nation takes strong objection to the
- 20 term in the training at the Indian
- 21 Police Academy. It is our perception
- 22 that the department decided to lessen
- 23 the standards for police officer
- 24 training, and I assume for correction
- 25 law officer training, as well, Carla,

- 1 and tone that down a little bit in
- 2 an effort to try to get more people
- 3 through the system. I do know,
- 4 being a former director, that it is
- 5 difficult to keep up with your
- 6 recruitment and there is always
- 7 concern about the number of failures
- 8 that we have at the Indian Police
- 9 Academy.
- 10 One of the reasons you have a
- 11 number of failures is primarily that
- 12 the people -- some of the people
- 13 that come there are not trained and
- 14 ready for the discipline of physical
- 15 activity and classroom activity as
- 16 well as the other processes that you
- 17 go through, but we think it's very
- 18 important. We've got a very high
- 19 success rate of everybody that we
- 20 send through the academy as well as
- 21 most of the tribes here in Oklahoma.
- 22 If you look at the numbers of the
- 23 Oklahoman's that have been through
- 24 it, that we're by and large very
- 25 successful in meeting whatever

- 1 standards the department has put out
- 2 through the FLETC effort. What I
- 3 think is going to happen if they
- 4 continue down that road of lessening
- 5 the standards and doing away with the
- 6 Indian part of the police academy is
- 7 that you will find that the tribes
- 8 just will not use your service
- 9 anymore and I think that will be a
- 10 disservice to Indian country if that
- 11 happens. Looking forward to that
- 12 effort, I think that there is already
- 13 a movement here in Oklahoma to
- 14 combine our training at the CLEET
- 15 facility in Ada, Oklahoma who has a
- 16 partnership with east central and the
- 17 Chickasaw Tribe. They have a
- 18 first-class facility and the last
- 19 time that I talked to them are more
- 20 than willing to accommodate an Indian
- 21 curriculum, where it's a federal
- 22 curriculum where they combine it with
- 23 the CLEET curriculum. And that would
- 24 be something that I would like to
- 25 see discussed this afternoon. Thank

- 1 you.
- 2 MR. CRUZAN: Thank you, Mr.
- 3 Ragsdale. And as I shared with you,
- 4 you know, I have a real passion and
- 5 a real love for the Indian Police
- 6 Academy, as well, as a graduate and
- 7 as a former instructor. I know
- 8 we've got several former IT graduates
- 9 in here as well. So I appreciate
- 10 that comment. That's one of the
- 11 things that we're looking at.
- 12 I went up to United -- UTTC up
- 13 in Bismarck and they are, you know,
- 14 the northern tier tribes are voicing
- 15 the same concern about the -- well,
- 16 I shouldn't say concern, but raising
- 17 the same issue. And I guess concern
- 18 is probably the right word to use
- 19 for that. But we're wanting to see
- 20 what kind of options we have up
- 21 there as well. And, you know, one
- 22 of the problems there is
- 23 infrastructure, you know, housing,
- 24 feeding, and the driving ranges, and
- 25 the firing ranges, and all those kind

- 1 of things. I'd be real interested
- 2 to come down here and take a look at
- 3 that. I know that when you were
- 4 director you came down and toured it.
- 5 And I would probably like to do the
- 6 same thing and take a look at that
- 7 and look at our options.
- 8 One of the things that Ms.
- 9 Wright had shared with me is that
- 10 she was a little concerned or
- 11 bothered by the fact that there
- 12 wasn't much discussion or
- 13 consultation regarding the change
- 14 from the basic police officer
- 15 training program to the land
- 16 management police training. Still a
- 17 basic FLETC class but there are some
- 18 differences. I think the structure
- 19 -- discipline structure more of a
- 20 paramilitary has -- maybe they've
- 21 kind of gone away from that. Like I
- 22 said, I've only been back about three
- 23 weeks, but the Indian Police Academy
- 24 is a real important place to me.
- 25 And I want to make sure that we're

- 1 getting the best officers in to the
- 2 academy, first of all, and then
- 3 through the academy and then out to
- 4 the field. And our attrition rate
- 5 historically has been about 50
- 6 percent and, you know, I see part of
- 7 that as, and we talked about it,
- 8 part of it is the level of
- 9 applicants that the Indian Police
- 10 Academy is getting. I mean there is
- 11 a large degree of people that leave
- 12 the academy for personal reasons, and
- 13 it's a great distance away from home
- 14 and it's kind of tough. There is an
- 15 equal amount that fell out on the
- 16 written test. The legal issues that
- 17 we talked about and then there are
- 18 also some that aren't able to do the
- 19 physical part of it. So I quess
- 20 there is a coming together, if you
- 21 will. It'll have to take place to
- 22 make sure that we're getting the very
- 23 best applicants to the academy, that
- 24 they are working very hard to get
- 25 them through the academy and then

- 1 back out to the field.
- But I appreciate that. I'd be
- 3 really interested in hearing any
- 4 thoughts, other thoughts or comments
- 5 on that police academy or any other
- 6 thoughts or comments.
- 7 MR. HAMILTON: My name is
- 8 Dale Hamilton.
- 9 I'd like to know if there is a
- 10 mechanism in place to hold the BIA
- 11 Police accountable for their actions
- 12 as well as inactions?
- MR. CRUZAN: I'm sure. You
- 14 know, like I said I expect you to
- 15 hold me accountable as the new
- 16 director. And you know, I don't
- 17 have my arms wrapped around all the
- 18 issues. And glad to talk to you
- 19 later or however you want to do that
- 20 but very concerned about your issues
- 21 as am I. There are things that we
- 22 do very well, and there are things
- 23 that we can do better, always, all
- 24 of us, everybody in the room. But
- 25 like I said, as the Director I

- 1 expect you to hold me accountable.
- 2 If I'm not doing what needs to be
- 3 done as we go through this and, you
- 4 know, I will take care of that
- 5 myself. I'm not going to stick
- 6 around and be ineffective. I have a
- 7 real sense of urgency and my tempo
- 8 is high. Time is not on our side.
- 9 All of those things. So I ask that
- 10 you give me an opportunity. As I
- 11 said, trust in an earned thing. And
- 12 so follow-through is important.
- 13 Words are words, and they only last
- 14 as long as they are out there, but
- 15 actions speak much louder.
- 16 MR. HAMILTON: I quess to
- 17 be more direct, in the past they've
- 18 had an Internal Affairs; have they
- 19 done away with that?
- 20 MR. CRUZAN: No. Not at
- 21 **all**.
- MR. HAMILTON: Is it under a
- 23 different name?
- MR. CRUZAN: Well, PSD is
- 25 probably what you've heard it,

- 1 Professional Standards Division. And
- 2 what that group of folks do is they
- 3 not only have internal affairs
- 4 investigators and, you know, we've
- 5 got a few of them in Bismarck and I
- 6 think we've got a few of them in
- 7 Albuquerque. I don't know if we
- 8 have them anywhere else but they are
- 9 -- and then they are also responsible
- 10 for our program support, like our --
- 11 you know, inspections is such a harsh
- 12 word -- but our program reviews.
- 13 They also do the program reviews
- 14 throughout Indian country, both for
- 15 our operations and our corrections.
- 16 But you may have heard it, you know,
- 17 in the past referred to as Internal
- 18 Affairs, they are kind of going under
- 19 -- and I don't know how long they've
- 20 been doing that, but kind of been
- 21 going under the name PSD,
- 22 Professional Standards Division.
- 23 MR. HAMILTON: Yeah. I'd
- 24 just like to see more information out
- 25 there as far as taking any

- 1 complaints. I've located a law
- 2 enforcement services on the internet
- 3 and all I get is mailing addresses.
- 4 We should be able to contact that
- 5 person -- the BIA Police who take
- 6 complaints should be more accessible.
- 7 That's my complaint.
- 8 MR. CRUZAN: Okay. Noted.
- 9 MR. MOSELY: Mr. Hamilton, I
- 10 can give you a little further
- 11 information. It's -- if you go to
- 12 the BIA website there is actually a
- 13 drop-down section that says Office of
- 14 Justice Services. And if you click
- 15 on that little drop-down section
- 16 there at the BIA website, Office of
- 17 Justice Services, you can actually
- 18 navigate to where you have the
- 19 Internal Affairs, PSD, contact
- 20 information. It's a little hard to
- 21 get to and I wish it were a little
- 22 bit more user friendly, but it's
- 23 actually on there. You can actually
- 24 get contact information for every
- 25 district office in the United States

- 1 there at the BIA website.
- 2 FEMALE SPEAKER: Good
- 3 afternoon. My name is Lon Lea Shone
- 4 (All phonetic). And Director Cruzan,
- 5 you were leaving the Indian Police
- 6 Academy as I was coming in as a
- 7 legal instructor. And I want to
- 8 tell you that not only am I proud of
- 9 you, but I brought some Bacone
- 10 College students, Native American
- 11 students who are very proud of you.
- 12 You are a wonderful role model and I
- 13 just wanted to tell you that.
- I have a couple of comments.
- 15 One having worked at the US Indian
- 16 Police Academy, I think it's critical
- 17 that the academy retain a Native
- 18 American identity as far as support
- 19 from the tribes and the police
- 20 departments go. That is the
- 21 uniqueness, what makes it unique. We
- 22 think, sometimes it's easy to get
- 23 busy with looking at technology and
- 24 all the other requirements and issues
- 25 that you have to deal with, but

- 1 never forget the population that you
- 2 serve, which is the tribal people.
- 3 Native American identity is very,
- 4 very important and I would urge you
- 5 to hang on to it. Don't let it be
- 6 just the marching where they have the
- 7 -- when they do the drills where
- 8 they -- where that remains as far as
- 9 the old IPA identity. Let it be
- 10 more than that, bring back your
- 11 Native American instructors.
- 12 Sometimes you can contract away your
- 13 soul and I don't want to see that
- 14 happen.
- The other thing is in order to
- 16 be competitive and to be successful,
- 17 I think the bureau is going to have
- 18 to look at as far as training goes,
- 19 you're going to have to look at
- 20 decentralizing. Offer training at
- 21 other locations that are convenient
- 22 for tribes and other organizations.
- 23 Also take a look at forging new
- 24 partnerships in a new way with other
- 25 institutions of higher learning. I

- 1 heard Mr. Ragsdale talking about some
- 2 of the colleges in Oklahoma. They
- 3 are also -- please do not limit it
- 4 to public institutions, because some
- 5 of the private colleges such as
- 6 Bacone, can offer -- have a lot to
- 7 offer. So I would urge you to be
- 8 willing to look at things in a new
- 9 way.
- 10 And finally the last thing,
- 11 training is important. You've got to
- 12 look at the potential that these
- 13 individuals, these young men and
- 14 women, Native Americans who choose
- 15 law enforcement as a career, you have
- 16 to look at them and choose them
- 17 carefully. Choose them for the
- 18 potential that they have and heart
- 19 that they have and offer them a
- 20 chance not only for the training and
- 21 the internship, but also a chance if
- 22 they are already on a college career,
- 23 a college track, offer them a chance
- 24 to do degree completion, because it
- 25 takes not only training but education

- 1 to prepare your officers for a world
- 2 which is beyond the small confines of
- 3 a police department. Today our
- 4 police officers have to know state,
- 5 tribal, and federal law to be
- 6 successful and not to pose a
- 7 liability for their department or for
- 8 the bureau or for the tribe. So to
- 9 get better qualified officers you
- 10 have to go out and you have to
- 11 recruit and we have to give them
- 12 something to hang on to, to redeem
- 13 them. A job, perhaps a scholarship,
- 14 such as what Indian Health Service
- 15 **offers**.
- 16 These are my comments, and
- 17 thank you, very much.
- MR. CRUZAN: Thank you, very
- 19 much, and thank you to the students.
- 20 I had an opportunity to have lunch
- 21 with them today and I think it's
- 22 very encouraging the type of people
- 23 that we have that are interested in
- 24 law enforcement in the BIA. And,
- 25 you know, we've got jobs. And our

- 1 Indian -- our tribal colleges are
- 2 graduating students with criminal
- 3 justice degrees and we've got to
- 4 figure out a way to get them
- 5 together and get those jobs filled
- 6 with our people coming out of
- 7 colleges. You know, it's amazing to
- 8 me the opportunities that we have.
- 9 What I'm going to ask is,
- 10 Palmer Mosley is a Special Agent
- 11 assigned here in Oklahoma. What we
- 12 did -- not what we did, but prior to
- 13 me getting there what was done is
- 14 they brought some senior folks in to
- 15 Washington D.C. to work on these
- 16 issues that have time lines for us.
- 17 So one of the topics that Palmer was
- 18 asked to look at and kind of come up
- 19 with a skeleton, if you will, a
- 20 draft, is our Special Law Enforcement
- 21 Commission. So I'm going to ask
- 22 Palmer to brief that and then I'm
- 23 sure that will open up a lot of
- 24 discussion.
- MR. MOSLEY: First of all,

- 1 thank you for being here today. I'm
- 2 going to speak specifically about
- 3 Special Law Enforcement Commissions
- 4 and we also call these SLECs. And
- 5 I've already -- before we began this
- 6 I talked to a few people and this is
- 7 a very important topic because it's
- 8 far reaching.
- 9 If you do not have a copy of
- 10 the Tribal Law Enforcement Order Act
- 11 I urge you to get one. And it's a
- 12 very -- it's a long read and I can't
- 13 quarantee you that you're going to
- 14 understand everything that's in it
- 15 because it's very lengthy. I mean,
- 16 if we were to give everyone a copy
- 17 of it right now you'd probably be
- 18 reading through it and think, what
- 19 does this mean? Well, sometimes we
- 20 have the same question. So if you
- 21 don't have a copy of it, I urge each
- 22 one of you to get a copy of it and
- 23 start looking over it because there
- 24 are some very important issues
- 25 contained in this legislation.

- 1 **48:45In reference to this
- 2 Special Law Enforcement Commission is
- 3 the Tribal Law Enforcement Order Act
- 4 requires that no later than 180 days
- 5 after the date that President Obama
- 6 signed this, which was July 29, the
- 7 Secretary of the Interior should
- 8 establish procedures to enter into a
- 9 Memorandum of Agreement, which is
- 10 also a Deputation Agreement. That's
- 11 mandated by law now. Okay. We also
- 12 have to develop a plan to enhance
- 13 the certification and provision of
- 14 the Special Law Enforcement
- 15 Commissions to Tribal Law Enforcement
- 16 officials and anyone that we offer an
- 17 SLEC card to. We are also mandated,
- 18 the Bureau of Indian Affairs, to host
- 19 regional training sessions in Indian
- 20 country not less frequently than
- 21 biannually, to educate and certify
- 22 candidates for the Special Law
- 23 Enforcement Commission. That's
- 24 always been an issue.
- 25 And again, the reason that

- 1 we're here today is to have
- 2 consultation with Indian tribes in
- 3 reference to developing minimum
- 4 requirements for applicants for the
- 5 Special Law Enforcement Commission.
- 6 So we need your input; we need your
- 7 suggestions; we need your ideas today
- 8 so we can take that back to
- 9 Washington D.C. And not later than
- 10 60 days after the date in which the
- 11 BIA determines that everything in the
- 12 Special Law Enforcement Commission
- 13 application is correct, then we are
- 14 to enter into a Deputation Agreement
- 15 with the tribe or the applying
- 16 agency.
- Now what my job was in D.C.
- 18 was to basically comb over this
- 19 massive piece of legislation and try
- 20 to interpret what our requirements
- 21 were on the part of the BIA. And
- 22 I'll be honest with you, we're not
- 23 trying to reinvent the wheel and
- 24 we're not going to do that in
- 25 reference to the Special Law

- 1 Enforcement Commissions. I was
- 2 having a discussion, with Deborah
- 3 here, before the meeting started and
- 4 you know, Special Law Enforcement
- 5 Commissions have been an issue at
- 6 almost every meeting because it's
- 7 something that a lot of tribal law
- 8 enforcement agencies, state agencies,
- 9 it's something that they're
- 10 requesting. And please understand
- 11 that we're not trying to reinvent the
- 12 wheel with this, we're simply trying
- 13 to make sure that everyone is on the
- 14 same page, because in the past we've
- 15 had some complaints and some problems
- 16 that, well, the BIA has it this way
- 17 and the tribe has it this way. We
- 18 want to make sure that everybody is
- 19 on the same page and that everybody
- 20 understands in reference to the
- 21 Special Law Enforcement Commission.
- 22 So those are some of the things that
- 23 are mandated in the new law. I know
- 24 that there is a lot of people out
- 25 there that have Special Law

- 1 Enforcement Commission questions. So
- 2 what we want today is to give us
- 3 your input. What are your ideas;
- 4 what are your suggestions? What do
- 5 you want us to do in reference to
- 6 this particular issue? How can we
- 7 help you make things better?
- 8 And I know that there are a
- 9 lot of guys out there that have that
- 10 question. So does anybody have a
- 11 question right now that I can
- 12 address?
- Randall, I know that you had
- 14 some issues and I'm sure that you'll
- 15 say something here shortly. But does
- 16 anybody have any particular questions
- 17 concerning the Special Law
- 18 Enforcement Commission and how we can
- 19 do things different?
- Eric, go ahead.
- MR. PAYNE: I'm Eric Payne,
- 22 Chief of Police for the Otoe-
- 23 Missouria Tribe. My main concern
- 24 with the Special Law Enforcement
- 25 Commission is if the officer -- if

- 1 we send them to the IPA and, by the
- 2 way, I am pro-one hundred percent
- 3 IPA. The standards that they stood
- 4 for when I went through it, I would
- 5 like for them to still be there.
- 6 However, I don't know what our cadets
- 7 are going through today so I cannot
- 8 pass judgment on what is going on
- 9 there.
- 10 My question for the --
- 11 concerning the SLECs is -- and it
- 12 has been brought up to me so many
- 13 times, 25 CFR, Part 12. The police
- 14 officers will have the same
- 15 background investigations as a bureau
- 16 federal police officer.
- 17 Also under the same Part 12,
- 18 the tribal police officers will be
- 19 paid the same as the federal police
- 20 officers. That has been a problem
- 21 for me for so long for officer
- 22 retention. I have a great set of
- 23 guys. Every year we send someone
- 24 through, we can't retain them. Give
- 25 them 11 months -- 10, 11 months, you

- 1 have a -- I do know one of our prior
- 2 trainees is attached to our training
- 3 program at IPA right now. And she
- 4 served with me about 11 months after
- 5 her training. My last several, four,
- 6 I believe, that we sent through IPA
- 7 moved on, almost every single one of
- 8 them to the BIA. And that's
- 9 something that -- we want to retain
- 10 them. We need -- we have a real
- 11 need to retain those individuals, but
- 12 we cannot compete with that and
- 13 that's the biggest issue that I have.
- 14 Because once we obtain an SLEC then
- 15 it also appears that we are
- 16 commissioned to do the same job,
- 17 however, those guys will not be paid
- 18 the same. And let's -- you don't
- 19 even have to get into tribal
- 20 benefits, which a lot of our tribes,
- 21 mine is one of them, they don't
- 22 exist. So that's another big issue
- 23 that we cannot overcome. And when I
- 24 brought this up to some individuals
- 25 in a meeting last week and they told

- 1 me, That's something you're just
- 2 going to have to get use to. Your
- 3 guys won't get paid the same as my
- 4 guys, and we will recruit from your
- 5 department. And that's just how it
- 6 is. And I'm not comfortable with
- 7 that. But that's the -- the
- 8 condition of seeking an SLEC, I don't
- 9 think we need one because of that
- 10 basis. I'm not -- I don't have the
- 11 pickings that I want out of the
- 12 young man that comes out of college,
- 13 that's physically fit; that has a
- 14 criminal justice degree, but we can't
- 15 retain him. And an SLEC is not
- 16 going to make him retainable, because
- 17 he knows he can go to work right
- 18 over there and make quite a bit more
- 19 money than he can if he stayed with
- 20 us. And that's a big, big factor in
- 21 our officer retention.
- Thank you.
- MR. CRUZAN: Thank you,
- 24 Eric. A couple of things. In
- 25 reference to background checks, the

- 1 Tribal Law Enforcement Order Act has
- 2 mandated to the Bureau of Indian
- 3 Affairs, the Office of Justice
- 4 Services to conduct and complete
- 5 background checks no later than 60
- 6 days after the date of receipt of
- 7 the request.
- 8 Now the BIA is -- the Office
- 9 of Justice Services were looking at
- 10 this and saying, well, how are we
- 11 going to accomplish this? How many
- 12 requests are we going to receive from
- 13 some of these tribal law enforcement
- 14 programs? And that's something that
- 15 again, that's information that
- 16 Director Cruzan is seeking from you
- 17 today is suggestions in reference to
- 18 that. So understand that this TLEOA,
- 19 the Tribal Law Enforcement Order Act,
- 20 has some mandates in reference to
- 21 tribal background checks. We have
- 22 established some minimum requirements
- 23 in reference to that. Again these
- 24 are just proposals right now. But
- 25 it's not going to be a background

- 1 check that's anymore stringent than
- 2 what we go through.
- 3 MR. CRUZAN: Let me throw
- 4 this out on the table and see what
- 5 you think regarding these background
- 6 investigations.
- 7 One of the things that we did
- 8 over at the Department of Defense,
- 9 obviously, is we contracted with the
- 10 Office of Personnel Management. I
- 11 mean they -- well, we used OPM for
- 12 our background investigations, we did
- 13 our preliminary but then they came
- 14 in. But interesting enough, OPM is
- 15 a -- there are very few OPM
- 16 investigators that are employed by
- 17 OPM. Most of them are contract, mom
- 18 and pop shops, all over the country
- 19 that OPM contracts with.
- One of the things that we're
- 21 looking at doing is possibly
- 22 contracting that service where it's a
- 23 cradle to grave, where BIA doesn't
- 24 necessarily get in to it. Because
- 25 that's pretty intense for us if we're

- 1 responsible for doing these
- 2 background investigations. And what
- 3 I've got to do is I've got to take
- 4 an investigator, you know, who should
- 5 be out doing investigations off of
- 6 the street and then they're, you
- 7 know, doing these background
- 8 investigations.
- 9 What I'd like to hear your
- 10 input on is the possibility of a
- 11 cradle to grave where tribal police
- 12 department has an employee that
- 13 they've just hired, they need a
- 14 background on, we -- BIA contract
- 15 with a company who then, you provide
- 16 the name and the application and the
- 17 SF86 kind of documentation, and then
- 18 off they go. They do the background
- 19 investigation; they do the
- 20 adjudication and then that comes back
- 21 to the tribe where it really doesn't,
- 22 other than just knowing that we have
- 23 this many in the queue, if you will,
- 24 we don't really get our hands
- 25 involved in the background

- 1 investigation. I think that serves
- 2 two purposes. It makes sure that
- 3 anywhere in the country where there
- 4 are Indian country folks needing
- 5 background investigations done, that
- 6 it can be done within that 60-day
- 7 time period, and also it doesn't
- 8 require us to take investigators out
- 9 of what they should be doing and
- 10 into, you know, background
- 11 investigations. So I'd be interested
- 12 to know -- that's kind of where I'm
- 13 looking, but I'd like to hear -- Mr.
- 14 Ragsdale?
- MR. RAGSDALE: Yeah. I
- 16 know there is a variance throughout
- 17 the country of the places we work --
- 18 there is a variance throughout the
- 19 country that's doing background
- 20 checks. But, Palmer, I'm sure you
- 21 would know, the Native tribes, are
- 22 doing their own background checks
- 23 right now. Are you saying that they
- 24 will be required to get an additional
- 25 background check?

- 1 MR. CRUZAN: No.
- 2 MR. RAGSDALE: To get an
- 3 SLEC or will our background still be
- 4 accepted?
- 5 MR. CRUZAN: Yes.
- 6 MR. RAGSDALE: Assuming that
- 7 they meet --
- 8 MR. CRUZAN: Assuming that
- 9 they meet whatever and they are
- 10 adjudicateable, all of that kind of
- 11 good stuff, whatever process you're
- 12 working now, I'm not trying to throw
- 13 in another --
- 14 MR. RAGSDALE: Yeah. And
- 15 I'm not necessarily opposed -- we're
- 16 not necessarily opposed to the
- 17 delegating that authority for you to
- 18 do it, provided it's economic and
- 19 efficient. We probably could have
- 20 some discussion about that. Because
- 21 we're currently doing our own and
- 22 hiring independent people to do that
- 23 in our offices.
- 24 MR. MOSELY: And please
- 25 remember it's in reference to the

- 1 SLEC application. If your officer
- 2 has gone through a thorough
- 3 background investigation by the
- 4 Cherokee Nation, and it's been
- 5 adjudicated by a trained
- 6 professional, that's good to go. So
- 7 we're not imposing anything. This
- 8 TLEOA is not imposing anything extra.
- 9 It's just saying if your background
- 10 investigation is good to go and is
- 11 adjudicated by a trained professional
- 12 like ours are in reference to the
- 13 SLEC, it's a good situation.
- 14 MR. RAGSDALE: Well, it
- 15 could be more efficient to just do
- 16 them all.
- 17 MR. MOSELY: Absolutely.
- 18 MR. RAGSDALE: If you could
- 19 -- if you could find outsourcing to
- 20 do it efficiently then the 60-day
- 21 mandate is really a tight mandate to
- 22 **get a --**
- MR. MOSLEY: It is.
- MR. RAGSDALE: --
- 25 substantive background check done for

- 1 a law enforcement officer to just go
- 2 beyond just doing criminal checks.
- MR. CRUZAN: Well, yeah, and
- 4 if they lived in one location it's a
- 5 little easier, but if they've moved
- 6 around or lived in -- you know,
- 7 that's pretty intense. So you're
- 8 exactly right.
- 9 MR. MOSELY: And Eric, I'm
- 10 going to answer -- well, try to
- 11 answer that. The pay, the same in
- 12 CFR, that's -- I've been asked that
- 13 thousands of times in reference to,
- 14 well, if I get an SLEC background,
- 15 am I going to get the same pay as
- 16 the BIA? Personally, I would have
- 17 to do research why that was written
- 18 that way, because again, I've been
- 19 asked that question thousands of
- 20 times. I don't know who wrote that
- 21 original regulation. I know Mr.
- 22 Ragsdale probably has experience in
- 23 that and if you could address that,
- 24 Pat.
- MR. RAGSDALE: Well, this is

- 1 one that did not enforce the
- 2 regulation as the former director,
- 3 and perhaps with the new funding it's
- 4 -- it's time for the bureau to
- 5 enforce its own federal regulation
- 6 which says that if a tribal officer
- 7 is hired to carry out the law
- 8 enforcement function of the BIA,
- 9 they're supposed to be paid equal to
- 10 if not greater than the BIA. The
- 11 BIA has never enforced that. Those
- 12 regulations have been in place for 15
- 13 years or more and the rational that
- 14 we -- why we didn't enforce it was
- 15 because of the level of funding that
- 16 we had for so many of our agency
- 17 jurisdictions and so therefore we
- 18 didn't want to cripple the manpower
- 19 out on the reservation. But perhaps
- 20 it's time -- perhaps it's time we
- 21 start nudging up the professional
- 22 requirements and payments of our
- 23 police officers -- tribal police
- 24 officers are not able to meet that
- 25 standard. And that standard will

- 1 never be met unless that is ???
- 2 there is some funding that goes along
- 3 with it as well as professional
- 4 requirement.
- 5 MR. MOSELY: I think we'd
- 6 have to look at that a lot closer.
- 7 MR. HAMILTON: One thing
- 8 that that has forced us to do, which
- 9 has become more convenient for us is
- 10 to hire non-Indian, because the
- 11 non-Indian candidates that we hire
- 12 are not pursued by BIA law
- 13 enforcement services. And of course,
- 14 that brings a lot of heat on to our
- 15 governing body. Why are you hiring
- 16 that person and that sort of thing,
- 17 but, of course, we get to retain
- 18 that guy.
- 19 MR. MOSLEY: Anything else
- 20 in reference -- I know everybody has
- 21 a -- I know there are some more
- 22 questions concerning Special Law
- 23 Enforcement Commissions.
- 24 MR. CARTER: Hi. My name
- 25 is Randall Carter, treasurer of the

- 1 Sac and Fox Nation.
- 2 The question I have is on
- 3 these Special Law Enforcement
- 4 Commissions, who does the actual
- 5 training? Is it the US Attorney's
- 6 Office or is it just the instructors
- 7 at your academy or who? Because in
- 8 Oklahoma, the only Indian academy in
- 9 Oklahoma was done -- in 1979. The
- 10 reason I know that is my father was
- 11 a part of it.
- 12 I'd also recommend that you set
- 13 up the Indian Police Academy back in
- 14 Oklahoma because you have more tribes
- 15 centrally located in one place than
- 16 anywhere else in the country and it
- 17 would also lessen the burden on
- 18 tribes to allow their officers to
- 19 attend that training.
- 20 The concerns I have with the
- 21 Special Law Enforcement Commissions
- 22 as indicated in this morning's
- 23 session with the US Attorney is the
- 24 federal authorities won't prosecute
- 25 on the misdemeanor dockets unless

- 1 they have special BIA law enforcement
- 2 commissions that have been trained
- 3 and certified. So that's what I
- 4 would bring to the BIA.
- 5 And also increase your funding
- 6 for these law enforcement officers
- 7 either through the Department of
- 8 Justice or through the BIA, including
- 9 for tribal law enforcement officers.
- 10 Like Chief of the Poteau Police
- 11 Department, we have the same issues
- 12 they have in retaining qualified
- 13 individuals, because once you train
- 14 them out they're eligible to leave
- 15 and go to any other department they
- 16 choose to do so. And so we have a
- 17 high turnover rate. So I'd recommend
- 18 to increase the funding, the training
- 19 for tribal officers, as well as your
- 20 BIA officers, so the tribes can
- 21 retain qualified individuals.
- Thank you.
- 23 MR. CRUZAN: One of the
- 24 things that we're working on is that
- 25 there is a lady by the name of

- 1 Leslie Hagan out of the Department of
- 2 Justice and just recently been put in
- 3 that training position. I know that
- 4 just -- matter of fact, a bleep came
- 5 up on the radar on my email
- 6 yesterday or the day before, and my
- 7 understanding is that what they're --
- 8 the US Attorney's Office, Leslie
- 9 Hagan, I should say, is pulling
- 10 Assistant US Attorneys from across
- 11 the country together to hit the
- 12 refresh button on our criminal
- 13 justice in Indian country training.
- 14 We're looking right now, I think it's
- 15 a 24-hour class, I think it's a
- 16 three-day class, we're looking to see
- 17 if it's necessary for it to be a
- 18 three-day class. It's one of the
- 19 things we're looking at. Maybe it
- 20 can be an eight-hour class.
- 21 And then the other thing is,
- 22 as I travel around there are three
- 23 issues that I continually hear
- 24 regarding these SLECs from the
- 25 tribes.

- 1 The first one is just exactly
- 2 what you said, is the frequency which
- 3 these classes are taught. So what
- 4 the US Attorney, Leslie Hagan, with
- 5 the US Attorney's Office getting more
- 6 engaged in our criminal justice in
- 7 Indian country classes, what I think
- 8 may be the best solution to this and
- 9 they're certainly on board right now,
- 10 is to have the local US Attorney's
- 11 office present that training. We're
- 12 required -- we're mandated to conduct
- 13 two trainings per region every year.
- 14 And what that means region-wise is
- 15 still a little bit fuzzy to me, what
- 16 exactly that's saying.
- But my thought is, two things.
- 18 If we have one at every US
- 19 Attorney's Office where there is
- 20 Indian country twice a year we would
- 21 get a lot more, you know, bang for
- 22 our buck and then the other thing is
- 23 it allows the Assistant US Attorney
- 24 and the officers who are going to be
- 25 presenting cases an opportunity to

- 1 build rapport. And I know that one
- 2 size doesn't fit all and so it's not
- 3 realistic to think that one criminal
- 4 justice in Indian country course is
- 5 necessarily going to be -- you know,
- 6 if it's taught by somebody that goes
- 7 around, it may not be necessarily the
- 8 best way to do it, but the Assistant
- 9 US Attorneys that teach it can give
- 10 it the local flavor, if you will,
- 11 and again build that rapport and get
- more trainings out there.1:08:05
- The other thing that I'm
- 14 hearing, a lot of times is that the
- 15 location where the training is held
- 16 is a great distance from where the
- 17 tribes are. And so it's kind cost
- 18 prohibitive, prohibited -- you know,
- 19 what I mean, it's expensive to do.
- 20 And so the tribes have a hard time
- 21 going there and so they just don't.
- 22 So that's another thing that having
- 23 these locally would fix, if you will.
- 24 And then the third thing that
- 25 I'm hearing, and the one that I have

- 1 the most control over and the one
- 2 that bothered me the most as a new
- 3 Director is, well, you know, the
- 4 tribes are saying, look, we've sent
- 5 our officers to that training and now
- 6 here it is three years, four years,
- 7 five years, and we still don't have
- 8 our Special Law Enforcement
- 9 Commissions. And I've heard that a
- 10 couple of different times in a couple
- 11 of different locations. So when I
- 12 heard that, it was just like, what
- 13 is going on. So I got on the phone
- 14 immediately and reached out to some
- 15 of our folks and said, why is that
- 16 the case? What possibly could be
- 17 going on? And it was explained to
- 18 me and it made some sense after
- 19 listening to them. But what we've
- 20 got is this Memorandum of Agreement
- 21 between the BIA and the tribes that
- 22 has to be in place. And what we
- 23 have done in the past in some
- 24 locations is put the cart before the
- 25 horse and we've offered these

- 1 trainings. These officers will come,
- 2 get the training, and then the
- 3 assumption is that, okay, I've
- 4 received the training and now I
- 5 should get my SLEC card. And we did
- 6 that prior to getting the Memorandum
- 7 of Agreement in place. And like
- 8 Palmer said, sometimes we get the
- 9 applications from the officers and
- 10 they're not filled out right or the
- 11 background is not complete.
- So one of the proposals that
- 13 has been brought to the table on
- 14 this particular issue is that we,
- 15 number one, before we offer the
- 16 training, that we make sure that any
- 17 tribal officer that is coming, to
- 18 make sure that their tribe has a MOA
- 19 in place and it's done and has been
- 20 signed off on; that the application
- 21 is filled out correctly and their
- 22 background is done, and then we offer
- 23 the training. And then when they
- 24 come at the end of that eight hours
- 25 or sixteen hours or whatever it ends

- 1 up being, and they take the test and
- 2 they pass, then they get sworn in,
- 3 and they get their cards right then.
- 4 And then they go -- so they've got
- 5 their cards. And I think there has
- 6 been some confusion there and
- 7 certainly was on my part. But that
- 8 cleared it up a little bit to me
- 9 that maybe we didn't have our
- 10 processes put in place in the right
- 11 order.
- 12 And then one last -- well, two
- 13 more things on this that we're
- 14 looking at doing. We're looking at
- 15 right now the -- what do you call it
- 16 -- re-up, if you will --
- MR. MOSELY: Re-up would be
- 18 a good word.
- 19 MR. CRUZAN: You know, when
- 20 they get it re-done every three years
- 21 or --
- MR. LITTLE: Renewal.
- 23 MR. CRUZAN: Right. A
- 24 renewal. Every three years now we're
- 25 looking at making that five years and

- 1 then we're also looking at as opposed
- 2 to making the officers come back for
- 3 additional training that we provide
- 4 something online is an option that
- 5 we've heard. I mean, it's 2010 and
- 6 I think we need to start embracing
- 7 technology and trying to work a
- 8 little smarter in that arena.
- 9 So those are some issues that
- 10 we're looking at.
- 11 Palmer, did you want to say
- 12 something?
- MR. ARGO: Yes. Just so
- 14 everybody knows what we're talking
- 15 about, the Special Law Enforcement
- 16 Commission essentially allows a
- 17 tribal officer to have federal
- 18 authority so when they are responding
- 19 to a call they are not just acting
- 20 under tribal authority but they are
- 21 acting under federal authority as
- 22 well. They are essentially no
- 23 different than a BIA officer. And
- 24 one of the reasons, if somebody is
- 25 going to be presenting a case in

- 1 federal court is we want to make
- 2 sure that the officer has the full
- 3 authority to be a federal officer.
- 4 So if they're doing an investigation
- 5 it's not solely based upon tribal
- 6 authority, which may not extend to an
- 7 investigation or a criminal action
- 8 involving a non-Indian, but they've
- 9 got federal authority which would
- 10 include prosecution of a non-Indian
- 11 and an Indian. So that's one of the
- 12 reasons our office wants to make sure
- 13 if somebody is presenting a case in
- 14 federal court under the misdemeanor
- 15 docket that we talked about this
- 16 morning that some of you may not
- 17 know about, but we have a system in
- 18 the Western District where you can
- 19 charge an individual by a ticket
- 20 which is much like other federal
- 21 tickets which are issued at the
- 22 Veterans Administration Hospital, or
- 23 the National Park Service areas, or
- 24 the Corp of Engineers. There is a
- 25 federal ticketing system and some of

- 1 the tribes have taken advantage of
- 2 that. So that's in answer to your
- 3 question, that's why we require, if
- 4 an office is going to be part of
- 5 that system that they have federal
- 6 authority, not just tribal authority.
- 7 With respect to the second part
- 8 of what you just asked, Mr. Carter,
- 9 our office and I know myself I've
- 10 done this training numerous times and
- 11 Assistant US Attorneys throughout the
- 12 country have assisted in providing
- 13 the legal training for those officers
- 14 trying to get their SLEC so that
- 15 they have sufficient background
- 16 information and training so that they
- 17 can be aware of what the Indian law
- 18 issues are and the federal law issues
- 19 are. So we've been more than
- 20 accommodating to the Bureau of Indian
- 21 Affairs when they've asked us to do
- 22 the legal part of the training. And
- 23 I've done it. I can't even count
- 24 how many times I've done it. But
- 25 again just so that we're clear, the

- 1 Department of Justice is not the one
- 2 that issues these commissions. It's
- 3 all done by the Department of
- 4 Interior and they're really in the
- 5 driver seat with respect to what the
- 6 requirements are, the background that
- 7 has to be filled out, the forms that
- 8 have to be completed. And our part
- 9 is simply providing the legal
- 10 training. And I know that our
- 11 office and other offices have been
- 12 more than willing to assist in
- 13 providing that training locally when
- 14 we're asked to do that. But just so
- 15 that we're clear, that's not
- 16 something that our office processes,
- 17 that would have to go through the
- 18 **BIA**.
- MR. CRUZAN: All right.
- 20 Thank you very much.
- Yes, ma'am.
- MS. TINGLE: I just want to
- 23 follow up on Argo's comment. I'm
- 24 Tricia Tinge, from the Solicitor's
- 25 office and I know that Argo knows

- 1 this but I want to make it clear for
- 2 the record because we're being --
- 3 having a court reporter here. An
- 4 SLEC Commission only grants what the
- 5 BIA is granted through legislation
- 6 and nothing more. And that's a very
- 7 important concept that I want to make
- 8 clear at this point. You may be a
- 9 federal officer but you only in the
- 10 (inaudible) of the BIA officer and
- 11 nothing more. And that's, of course,
- 12 a jurisdictional issue. I know
- 13 people know that but there is some
- 14 litigation going on and I want to
- 15 make that clear coming from the
- 16 department. And I just have to say
- 17 this here and I'll just -- I was an
- 18 AUSA in Minnesota and I -- there is
- 19 the law enforcement academy which
- 20 does its job and then there are the
- 21 AUSAs that do the training and when
- 22 you're thinking about your training
- 23 please don't forget the AUSAs and how
- 24 important the rapport is between that
- 25 lawyer that was putting your officer

- 1 on the stand and that there is a
- 2 good rapport and then there is good
- 3 training. And one of their very
- 4 first districts do that with the
- 5 district -- the Western District of
- 6 Oklahoma and Argo deserves a lot of
- 7 credit for that.
- 8 MR. CRUZAN: Thank you,
- 9 Patricia. I got the hairy eyeball
- 10 and I think that it is time that
- 11 maybe we should take a break. I'm
- 12 more than happy to come right back
- 13 upon this SLEC issue, but let's take
- 14 ten minutes and come back in and
- 15 then we'll either get back on this
- 16 or we'll move on to the next topic.

17

18 (Break)

19

- MR. CRUZAN: Okay, guys,
- 21 let's -- and ladies and gentlemen I
- 22 should say, let's go ahead and get
- 23 started back up.
- 24 Thank you for coming back so
- 25 promptly. I want to kind of -- we

- 1 left off with our Special Law
- 2 Enforcement Commission issue and I
- 3 wanted to kind of, just leave it
- 4 there, if we need anything out on
- 5 the table or talked about let's -- I
- 6 guess you guys must have been -- oh,
- 7 go ahead, sir, please. I'm being
- 8 told that the DOJ got most of the --
- 9 of the information out this morning.
- 10 So maybe that was -- maybe most of
- 11 your questions or comments were put
- 12 out then.
- Yes, sir.
- MR. HAMILTON: My name is
- 15 Dale Hamilton. In reference to, say
- 16 veteran officers out of law
- 17 enforcement for three to five years
- 18 what's the re-certification criteria
- 19 for that? Do they go back to the
- 20 two-week block for the legal part?
- 21 Or how does that work?
- MR. MOSLEY: Mr. Hamilton,
- 23 TLEOA also addresses and I'll try to
- 24 answer your question more
- 25 specifically. The Tribal Law

- 1 Enforcement Order Act also allows the
- 2 Bureau of Indian Affairs to employ a
- 3 law enforcement officer under the age
- 4 of 47. So what we have done, our
- 5 minimum requirement was 37, this is
- 6 going to max our minimum or our
- 7 maximum age limit at 47 years of age
- 8 by law. We're going to have to do
- 9 research on that particular issue
- 10 concerning retirement benefits and
- 11 again that will eventually be
- 12 answered down the road after
- 13 everything is looked at.
- 14 In reference to
- 15 re-certification, that's another
- 16 issue that we discussed while we were
- 17 in Washington D.C. in reference to if
- 18 you were in prior law enforcement and
- 19 if you've been out for several years,
- 20 what that individual is going to have
- 21 to do be certified by us, to either
- 22 be employed and/or get a Special Law
- 23 Enforcement Commission. So we're
- 24 looking at that particular issue.
- 25 There hasn't been a final decision,

- 1 so if you have any suggestions or
- 2 any comments that you would like for
- 3 us to take back to D.C., you know,
- 4 feel free to voice anything that you
- 5 would like us to look at.
- 6 MR. CRUZAN: Let me give
- 7 you an email address that you can
- 8 send comments to. When we get back
- 9 to D.C. next week, as I said, we're
- 10 going to meet with the folks that
- 11 have been traveling around on these
- 12 consultations, put all of the
- 13 information together and then we will
- 14 come up with some draft documents.
- 15 And what we're going to do is we're
- 16 going to post that on BIA Office of
- 17 Justice Services web page. And then
- 18 I've got emails for you and what I
- 19 would ask and encourage you to do is
- 20 to go and take a look at those and
- 21 then make any comments or, you know,
- 22 good or bad; if you think, yeah, I
- 23 agree with that or, hey, I'd like
- 24 you to look at this.
- So let me give you -- Carla

- 1 will give you another one here in
- 2 just a second, regarding corrections
- 3 issues, but I want to give you the
- 4 one specifically that you can use for
- 5 Special Law Enforcement Commission
- 6 comments. All right.
- 7 It is OJS, Office of Justice
- 8 Services, just the letters
- 9 ojs.tloa2010.comments@bia.gov and we
- 10 certainly welcome any comments that
- 11 you have. With that being said, if
- 12 there is no further questions on our
- 13 SLEC, then what I'm going to do is
- 14 I'm going to ask Carla Flanagan, who
- 15 is the Associate Director for
- 16 Corrections -- was there a question
- 17 back here?
- MS. SHERMAN: Hello. I
- 19 might be a little out of order on
- 20 the Agenda, and I have a lot of
- 21 concerns and I'm going to go ahead
- 22 and jot my thoughts down. And if
- 23 there is somebody that could answer
- 24 or give me some type of direction, I
- 25 would appreciate it.

- 1 I'm understanding that the
- 2 Tribal Law and Order Act, the bill
- 3 seeks to bring greater local control
- 4 to tribal law enforcement agencies to
- 5 combat crime. However, there are
- 6 some serious conditions that
- 7 contribute to violent crime and one
- 8 of them is the erosion for tribal
- 9 authority or no assistance with
- 10 tribal enforcement. And it creates
- 11 chaotic tribal politics and state and
- 12 federal laws are so corrupted that
- 13 our perpetrators are criminals are
- 14 usually let go. And what I would
- 15 like to know is how will these types
- of issues be addressed?
- 17 MR. MOSLEY: Well, I can
- 18 take a little bit of a shot at that.
- 19 We're talking about three particular
- 20 issues today; the Special Law
- 21 Enforcement Commissions, backgrounds,
- 22 and corrections. We're mandated by
- 23 law to have consultation on these
- 24 issues. But the Tribal Law
- 25 Enforcement Order Act applies to a

- 1 lot of the things that you're talking
- 2 about and that was something that at
- 3 the first, I said we're talking about
- 4 three different issues today. There
- 5 is a gamut of issues in this
- 6 legislation. And we're not talking
- 7 about them today because we just
- 8 simply don't have time. We could
- 9 have three or four days of this just
- 10 to reference this legislation.
- 11 The issues that you just raised
- 12 it mandates that the Department of
- 13 Interior, the Department of Justice,
- 14 Bureau of Indian Education -- just a
- 15 whole bunch of departments have to
- 16 come together and look at what's
- 17 going on in Indian country not only
- 18 when it comes to law enforcement,
- 19 tribal courts, corrections, substance
- 20 and mental health abuse issues, youth
- 21 related alcohol, teen suicides. I
- 22 mean this -- this legislation looks
- 23 at a full gamut of issues and to
- 24 make -- to answer your question to
- 25 the best that I can, we have

- 1 coordinate and communicate with the
- 2 tribal governments. That's what it
- 3 boils down to.
- 4 This legislation mandates for
- 5 us to reach out to the tribal
- 6 governments and say, listen, these
- 7 are the problems that you have, how
- 8 can we solve these problems together
- 9 as a group? And the three things
- 10 that I -- when I look at this
- 11 legislation, there are three things
- 12 that come to mind; accountability,
- 13 communication, and coordination. We
- 14 have to do those three things for
- 15 this to work.
- 16 And I know that sometimes in
- 17 the past there has been probably mis-
- 18 communications, there has been
- 19 mistrust. Like Director Cruzan said,
- 20 at the opening statement, we have to
- 21 get past those points. We have to
- 22 work together as a team to solve
- 23 some of the problems.
- 24 In reference to some of the
- 25 specific statements I really can't

- 1 provide answers to you right now.
- 2 All I can tell you is that we're
- 3 mandated by law to work with the
- 4 individual tribal governments to help
- 5 solve some of these problems. And
- 6 you know, we have a BIA
- 7 Superintendent in here today; we have
- 8 a Regional Director here today.
- 9 They're going to be a part of that
- 10 process, you know, if you work in
- 11 corrections, we have a tribal judge
- 12 here, substance abuse person, we all
- 13 have to work together. And that's
- 14 the reason why I suggest highly that
- 15 if you don't understand TLEOA, please
- 16 get a copy of it and read over it,
- 17 because it's not just a law
- 18 enforcement issue; it's not just a
- 19 correction issue, it involves a whole
- 20 lot of departments working together,
- 21 consulting with each other, and
- 22 coming up with a plan to address
- 23 some of these issues in Indian
- 24 country.
- To be totally honest with you,

- 1 it really requires us to get more
- 2 input and feedback from the tribal
- 3 officials than any other time. And
- 4 the more that I've read this bill,
- 5 you know, it's really become clear to
- 6 me that we have to do a better job,
- 7 the BIA Office of Justice Services,
- 8 and every other department, DOJ
- 9 included, BIE, we have to work with
- 10 the tribal governments to come up
- 11 with solutions. And hopefully -- I
- 12 know I didn't answer your question
- 13 specifically, but we have to work
- 14 together. That's what I want you to
- 15 understand.
- 16 MS. SHERMAN: Okay. I hate
- 17 to take a little more time but -- so
- 18 with that legislation, you are just
- 19 are going to meet with tribal leaders
- 20 of the committee. Are they non-
- 21 Native members? Is the committee
- 22 non-Native?
- 23 MR. MOSLEY: What committee
- 24 are you talking about, ma'am?
- MS. SHERMAN: Well, is it

- 1 the Senate committee that makes these
- 2 bills?
- MR. MOSLEY: Well, they, of
- 4 course, had a whole bunch of
- 5 hearings. I think there were 17
- 6 altogether. The tribal officials,
- 7 they voiced their concerns to the
- 8 Senate Indian Affairs Committee. If
- 9 you will look back at some of the
- 10 transcripts, like I have, of those
- 11 hearings you will find them right
- 12 here some of the concerns. And at
- 13 the end of the day they want us, the
- 14 federal government, to come to the
- 15 tribes and say, listen, let's get
- 16 together on these problems and figure
- 17 out a way to solve them. And that's
- 18 why we're here today is we're
- 19 actively seeking your input and
- 20 asking for your assistance on solving
- 21 some of these issues. And don't
- 22 think that we're just going to stand
- 23 up here and say, okay, we're going
- 24 to let them have their voice, and
- 25 then go back to D.C. and not do

- 1 anything. That's definitely not the
- 2 case. We are actively seeking your
- 3 comments and we want your assistance
- 4 to do our job better. Because if
- 5 we're not serving you, which is our
- 6 goal and our responsibility, we're
- 7 not doing our job. And again, that
- 8 goes back to Director Cruzan's
- 9 statement holding us accountable.
- MS. SHERMAN: No one has to
- 11 answer this, I guess I can be
- 12 available afterwards, but, you know,
- 13 I feel like we can talk about
- 14 mandates, and at times I feel like
- 15 there seems to be a self-service when
- 16 it comes to native people. And when
- 17 that happens, we almost are
- 18 revictimized or victims through that
- 19 process. And I also wanted to -- as
- 20 much as I would like to embrace
- 21 Tribal Law and Order Act, how much
- 22 Indian sovereignty power so we give
- 23 up in order to adhere to these
- 24 federal guidelines and policies?
- MR. MOSLEY: To be honest

- 1 with you I don't think that you give
- 2 up very much at all, if any. I
- 3 think it's a working relationship
- 4 that probably hasn't worked well in
- 5 the past, but hopefully with these
- 6 consultation meetings and us working
- 7 together with the individual tribes
- 8 and getting your comments and
- 9 concerns I think that just
- 10 strengthens that relationship and it
- 11 doesn't erode tribal sovereignty.
- We're asking for your help to
- 13 do things better, is what it boils
- 14 down to.
- MS. SHERMAN: Okay. Thank
- 16 you.
- 17 THE REPORTER: Ma'am. Could
- 18 I have your full name? Ma'am.
- 19 Could I have your full name? I'm
- 20 **sorry**.
- MS. SHERMAN: Pardon me?
- THE REPORTER: Your full
- 23 **name**.
- 24 MS. SHERMAN: Angelita
- 25 Sherman.

- 1 MR. CRUZAN: Ms. Sherman, I
- 2 like you, I'm available afterwards
- 3 and it sounds like you have some
- 4 maybe specific issues that you want
- 5 me to carry back, I'm glad to do
- 6 that. So if you want to grab me
- 7 afterwards, I don't fly out until
- 8 tomorrow. So I'm here all evening.
- 9 MR. JOHN: My Thomas John.
- 10 I'm with the Chickasaw Nation. I
- 11 have a variety of comments and
- 12 questions and I apologize for going
- 13 out of order but I have to leave
- 14 shortly so I wanted to take this
- 15 **time**.
- 16 The first -- and I'm glad to
- 17 hear you guys tell about working
- 18 together because there are a number
- 19 of legal requirements, not just with
- 20 TLEOA but elsewhere that require
- 21 cooperation with agencies within DOJ
- 22 as well. So I want to ask to what
- 23 extent is the BIA working on behalf
- 24 of tribes to facilitate relationships
- 25 and specifically cross deputation

- 1 authorities with other federal law
- 2 enforcement agencies, such as FBI,
- 3 BIA, US Marshall, Secret Service --
- 4 so that's the first one.
- 5 Secondly, also, in regard to
- 6 manpower issues is that this past
- 7 year the BIA was given \$18,000,000.00
- 8 to raise budget to hire actually
- 9 additional FBI agents. And so I was
- 10 wondering what is the status of that
- 11 initiative?
- 12 And then also, in regard to
- 13 potential manpower and jurisdiction
- 14 issues is this past summer there was
- 15 some reports or rumors going around
- 16 that the BIA was considering a
- 17 redistricting plan relative to its
- 18 OJS law enforcement districts. So I
- 19 was wondering what is the status of
- 20 that?
- In regard to corrections,
- 22 obviously with expanded sentencing
- 23 authority there is going to be a
- 24 greater need for additional detention
- 25 facilities, and is the BIA going to

- 1 make that a high priority within its
- 2 upcoming budget formulation cycles?
- 3 And then lastly, I wanted to
- 4 address a few of the issues regarding
- 5 data collection and data systems. It
- 6 was recently brought to my attention
- 7 that the BIA is considering
- 8 implementation of an IMAR System for
- 9 law enforcement reporting. And I
- 10 guess my question there is is that
- 11 system UCR compatible? And secondly,
- 12 is it going to be rolled out so that
- 13 tribes have direct access to that
- 14 system?
- Secondly, in regard to access
- 16 to data systems and this is part of
- 17 TLEOA is to what extent is the BIA
- 18 again working on the tribes behalf to
- 19 obtain direct access to other federal
- 20 data systems related to fingerprints
- 21 and DNA, specifically. IAFIS and
- 22 CODIS or CODECS.
- MR. MOSLEY: CODIS.
- 24 MR. JOHN: CODIS. And then
- 25 lastly, as it regards the use of

- 1 this data to what extent is OJS
- 2 developed or going to develop a data
- 3 driven funding formula? Those are my
- 4 questions.
- 5 MR. CRUZAN: Well, I think
- 6 I can answer a few of those. As far
- 7 as -- and I won't answer in any
- 8 particular order, but with what I
- 9 know the answer to and then I'll get
- 10 back with you on the other stuff.
- 11 The reorganization of our
- 12 districts, I've heard that too. You
- 13 know, you're not the first person
- 14 that's asked me that. We obviously
- 15 would not do anything like that
- 16 without getting out and talking to
- 17 the tribes. One of the things that
- 18 may be a misunderstanding out there
- 19 is we have some vacant positions that
- 20 historically have been filled. One
- 21 is in Sacramento, to support our
- 22 partners out there, the tribes out
- 23 there. One is in the Pacific
- 24 Northwest and that is the Portland
- 25 office. As a matter of fact, I held

- 1 that position at one point to address
- 2 the needs of the, you know, 35
- 3 tribes along the Pacific Northwest.
- 4 So we're looking at filling those
- 5 positions as technical support to the
- 6 tribes in that area. But as far as
- 7 redistricting and those kind of
- 8 things, that's certainly not on my
- 9 top five priority right now. And as
- 10 we move and start getting these
- 11 issues with our tribal law and order,
- 12 our high presidential -- our HPPG
- 13 sites and some of these other things
- 14 that are on those top five priority
- 15 **lists**.
- 16 If you know how our districts
- 17 are shaped -- I mean we are
- 18 districted, you know, we've got --
- 19 District 5, for example, has I think
- 20 six states and, you know, it's very
- 21 difficult for our district staff to
- 22 be engaged at the level that I -- my
- 23 expectation of them to be engaged.
- 24 I expect my district or my SAC is in
- 25 the area, when tribe calls, you pick

- 1 up the phone and talk, you know,
- 2 with big areas like that. That's
- 3 definitely something that probably we
- 4 should look at. And as I was saying
- 5 earlier there are resources used
- 6 where they are allocated in different
- 7 locations and I want to get my arms
- 8 around that and make sure that we've
- 9 got our folks in the right areas
- 10 that they are providing the best
- 11 services. If there are tribal
- 12 problems that take care of those
- 13 areas and we've got an over-abundance
- 14 of BIA folks in there, then maybe we
- 15 ought to look at where are we short.
- 16 But as far as reorganization there is
- 17 nothing in the works there other than
- 18 a need that needs to be looked at,
- 19 but nothing being discussed, I can
- 20 assure you that.
- 21 IMARS is a -- I have a meeting
- 22 scheduled for next week sometime when
- 23 I get back to D.C. to talk about
- 24 that very issue. It just blows my
- 25 mind that we don't have a data

- 1 collection system that we're using.
- 2 It doesn't necessarily have to be
- 3 universally, but we're still doing in
- 4 some locations with pen and paper and
- 5 that's over simplifying it but it's
- 6 not far from that. And, you know,
- 7 as I said earlier, it's 2010 and I
- 8 think that we need to be embracing
- 9 technology and trying to get better
- 10 at that. Some of the crime reports
- 11 -- and I'm not here to dispute them,
- 12 but when I hear crime rate in Indian
- 13 country is 30 times higher than the
- 14 general, you know, that causes me a
- 15 pause. And I know that in some
- 16 locations without question crime rate
- 17 is higher, but I think if we had a
- 18 better system of tracking these
- 19 crimes and reporting in the hierarchy
- 20 and those kinds of things like is
- 21 done outside of Indian country, I
- 22 think our numbers may be a little
- 23 different. I don't know that to be
- 24 the case but I think it is.
- 25 My understanding with this

- 1 IMARS system is that we're certainly
- 2 not prepared to push the IMARS on to
- 3 the tribes. I know that my
- 4 understanding is that DOI is, you
- 5 know, that we are -- the BIA is
- 6 supposed to be rolled out with the
- 7 other Department of Interior partners
- 8 when this IMARS comes onboard. I'm
- 9 being told that it may not meet all
- 10 of our needs and so that is one of
- 11 the things that I'm wanting to look
- 12 at, we want to make sure it has a
- 13 corrections component and a CAD, or
- 14 Computer Aided Dispatching and then a
- 15 record management system and those
- 16 kinds of things. So that's a
- 17 concern I have. I'm told that
- 18 relatively quick, relatively soon,
- 19 they're planning on rolling that out.
- 20 I know that we've been sending our
- 21 folks to training on it and some of
- 22 our tribal partners as well. But I
- 23 don't have a real good sense on what
- 24 that IMARS is going to really mean.
- When you talk about is the BIA

- 1 kind of a one-voice representative
- 2 for Indian country with our partners?
- 3 I can tell you this, that I have
- 4 been just amazed at the level of
- 5 open arms that DOJ has given me in
- 6 the short time that I've been here.
- 7 I've been brought over there to the
- 8 Department of Justice and I've had
- 9 them to come over to us at almost
- 10 the highest level.
- 11 I'm meeting with the Attorney
- 12 General's Senior Advisor but
- 13 basically have been told that we know
- 14 there are tremendous needs out there.
- 15 And we want you to know that we're
- 16 here to help you and we want to in
- 17 essence give you the keys to DOJ. I
- 18 realize, and I hope you realize this
- 19 too, so please don't misunderstand
- 20 the statement, but BIA law
- 21 enforcement and Indian country law
- 22 enforcement right now does not have
- 23 the machine behind us that DOJ does.
- 24 That is a tremendously well, for a
- 25 lot of aspects, a well oiled machine.

- 1 They have a tremendous amount of
- 2 resources and things that we could be
- 3 tapping into. So that's kind of my
- 4 push. Until we're able to stand up
- 5 and do these kind of things on our
- 6 own and we may never be able to
- 7 operate at that level, we need to be
- 8 opening our arms up just like they
- 9 are and tapping into those resources
- 10 and pulling things that we can get
- 11 from DOJ. So I'm real happy with
- 12 **that**.
- What we're doing as far as the
- 14 cross deputizations, you're talking
- 15 about state cross deputizations and
- 16 --
- MR. JOHN: Federal.
- MR. CRUZAN: Federal. Okay.
- 19 I quess I'm going to have to sit
- 20 down and talk to you exactly what
- 21 you're looking for there because I'm
- 22 not exactly sure.
- MR. JOHN: Well, for
- 24 example, under SORNA, the authority
- 25 for tracking down absconders is the

- 1 US Marshal System Service. Is it
- 2 possible that BIA could work with the
- 3 US Marshal Service to get cross
- 4 deputation agreements with tribal law
- 5 enforcement or BIA law enforcement to
- 6 assist in that function?
- 7 MR. CRUZAN: Is that a data
- 8 base? Is that what you're asking
- 9 for? You're asking for a processing
- 10 of these?
- 11 MR. JOHN: That was a
- 12 separate question. The first
- 13 question is getting the authority
- 14 through a cross deputation styled
- 15 agreements for tribal and/or BIA law
- 16 enforcement to track down sex
- 17 offender absconders. Well, that's
- 18 just one example. I mean other
- 19 examples, with DEA, I mean, we're in
- 20 southern Oklahoma so we've recognized
- 21 on a couple of occasions trafficking
- 22 going on between Texas and Oklahoma.
- 23 So obviously we need greater
- 24 authority than just what the tribe
- 25 has or the state of Oklahoma has in

- 1 order to properly investigate those.
- Similarly, with the Secret
- 3 Service, at least for the Chickasaw
- 4 Nation, one of our higher volume
- 5 crimes just by volume is
- 6 counterfeiting. But when we're
- 7 talking about 10 here and 20 there,
- 8 you know, it's difficult to get even
- 9 the attention of the Secret Service.
- 10 So, you know, getting the authorities
- 11 to investigate those crimes -- types
- 12 of crimes further on our own when
- 13 the federal agency isn't willing to
- 14 pick it up. So --
- MR. CRUZAN: What I would
- 16 ask you to do -- and I'm taking
- 17 notes on everything that we're
- 18 talking about, but if you can be
- 19 real specific and send us an email
- 20 to this address right here, we're
- 21 compiling all of that and then we'll
- 22 make a punch list, if you will, of
- 23 things that we need to make sure
- 24 that it's getting in the right
- 25 section and the right people are

- 1 looking at those. But those are all
- 2 important issues that I'm absolutely
- 3 willing to be the voice for you in
- 4 Washington D.C. If you could send
- 5 those to me it would be extremely
- 6 helpful.
- 7 MR. JOHN: Okay.
- 8 MR. MOSLEY: And Mr. John,
- 9 just to answer your question just a
- 10 little bit further and I'm somewhat
- 11 biased because I am a proud member
- 12 of the Chickasaw Nation. We are
- 13 working together with DOJ and all
- 14 those other departments. We're
- 15 facing right now a situation where we
- 16 have specific deadlines that we have
- 17 to meet in reference to specific
- 18 issues. Some of the issues that
- 19 you've raised are things that are in
- 20 the future. It's just we have
- 21 certain things that we have to get
- 22 done by law and that's what we're
- 23 addressing today. But yes, you're
- 24 right on track. I mean, if you
- 25 don't take anything away from this

- 1 meeting today, I want you to take
- 2 away this one thing; there has to be
- 3 coordination. And not only are we
- 4 required by law to do that, but I
- 5 think that under Director Cruzan,
- 6 that that's going to even continue to
- 7 multiply in the future when we start
- 8 looking at these other issues that
- 9 you're talking about specifically.
- But again, right now we're kind
- 11 of focusing on certain things, but
- 12 again those are down the road. And
- 13 I agree with you 100 percent, we
- 14 have to have coordination to do that
- 15 to better serve Indian country.
- 16 MR. JOHN: Then the other
- 17 half of that side was access to the
- 18 federal data bases like IAFIS and
- 19 **CODIS**.
- 20 MR. MOSLEY: And that's
- 21 something that we're also going to
- 22 have to look at with DOJ because,
- 23 again, that's in the law. And we're
- 24 going to have to figure out
- 25 procedures and ways for tribal law

- 1 enforcement programs to enter those
- 2 data bases whether it be CODIS or
- 3 IAFIS or whether it be NCIC. I mean
- 4 we still have issues with tribal law
- 5 enforcements entering information in
- 6 the NCIC computer. So those are
- 7 issues that we are looking at in the
- 8 future with DOJ and FBI.
- 9 MR. CRUZAN: And also I
- 10 wanted to -- and you'll have to
- 11 pardon me for not doing this. I had
- 12 announced that the floor was open for
- 13 tribal leaders that want to speak.
- 14 We're beyond that point so if you've
- 15 been holding back because you thought
- 16 we were still operating that way, my
- 17 apologies. So the floor is open to
- 18 anybody.
- 19 That being said, I'm going to
- 20 go ahead and turn this over to Carla
- 21 Flanagan. Carla is the Associate
- 22 Director for Corrections. She works
- 23 out of our D.C. office as well. And
- 24 she's going to talk to you about our
- 25 Tribal Law and Order Act, as it

- 1 relates to corrections.
- 2 MS. FLANAGAN: Good
- 3 afternoon. Thanks very much for
- 4 being here. And as we've previously
- 5 advised, one of the short term
- 6 deadlines of TLEOA is a requirement
- 7 to establish quidelines for the
- 8 approval of long-term detention
- 9 facilities for adults. In
- 10 recognition of this, about three
- 11 weeks ago we assembled a group of
- 12 Indian country jail administrators,
- 13 some of the just top notch, best in
- 14 the business, from around the country
- 15 and Oklahoma was ably represented by
- 16 Tracy Haney, in the back from Sac
- 17 and Fox Juvenile Detention facility.
- 18 It was great to have him. I also
- 19 visited the facility yesterday,
- 20 visited with Tracy and his staff.
- 21 And what an outstanding facility that
- 22 is. And I hope that we can use that
- 23 as a model looking forward and also
- 24 have a bigger part in using that
- 25 facility in Indian country and using

- 1 it to its full potential.
- But, back to the guidelines.
- 3 We have 180-day requirement from
- 4 enactment from passage of -- or
- 5 enacting of the law. And I used to
- 6 think that that would be on or about
- 7 January 28th, but Mr. Garrett
- 8 (phonetic spelling) has reminded me
- 9 and determined it would January 25,
- 10 so I hope it doesn't get shorter and
- 11 shorter and we lose days.
- We assembled a group in Denver
- 13 and we sat and tried to figure out
- 14 how we could use a standard or
- 15 standards that were already
- 16 established in some form or fashion
- 17 so we wouldn't reinvent the wheel.
- 18 And we were very lucky in that the
- 19 American Correctional Association
- 20 which is the association that
- 21 publishes quidelines for prisons,
- 22 juvenile facilities, jails, probation
- 23 departments, training centers, and
- 24 non-secure halfway house facilities.
- 25 They had just published their core

- 1 jail standards in May or June. So
- 2 we took a look at that and just so
- 3 you can see that it is an official
- 4 document. These are the ACA core
- 5 jail standards. Feel free to come
- 6 up and look at them, if you're
- 7 interested. I don't have one to
- 8 give away and I still need this for
- 9 the rest of our consultations.
- 10 What we decided to do was go
- 11 standard by standard. In this
- 12 document there are 135 standards, 48
- 13 of which are mandatory, the balance
- 14 are non-mandatory. And we evaluated
- 15 each standard for applicability to
- 16 Indian country jails. And if we
- 17 needed to -- in general, they were
- 18 all applicable. What we knew that
- 19 we might have to do is enhance some
- 20 to some degree so that it would
- 21 cover the special needs of Indian
- 22 country.
- A for instance would be, we
- 24 required that inmates or prisoners
- 25 have access to traditional cultural

- 1 and religious activities in
- 2 conjunction with the safety and
- 3 security orderly operation of the
- 4 jail. We wanted to highlight that
- 5 that was important for us, that those
- 6 prisoners had access. But in general
- 7 -- and Tracy, you may or may not
- 8 agree and weigh in if I go astray
- 9 here.
- 10 In general, we kept with this
- 11 document with some exceptions. And
- 12 our intent is to publish these on
- 13 the website -- on our website in a
- 14 prominent area so that you can go
- 15 right to them and see comments. And
- 16 I'm going to give you a website or
- 17 an email address and that is,
- 18 ojs.divisionofcorrections@bia.gov.
- 19 And what we'd like to do is we'd
- 20 like your input -- seek your input
- 21 whether you agree, whether you see
- 22 something, a standard that needs to
- 23 be tweaked; whether we've missed
- 24 something; whether you think that the
- 25 standards are too stringent or not

- 1 stringent enough.
- 2 But our goal is to use a
- 3 baseline and to use these standards
- 4 which are common throughout the
- 5 country for jails -- generally for
- 6 county jails, so that we're not
- 7 straying too far.
- 8 Again, we are required to have
- 9 these published or put out on or
- 10 about January 25th. We worked so
- 11 hard on establishing the standards we
- 12 haven't really come up with a
- 13 procedure for the approval process
- 14 and how it will be done. We had
- 15 some brief discussions, and I think
- 16 Tracy would concur, that we know that
- 17 we want to involve our Indian country
- 18 expertise in sort of a peer review.
- 19 So we would take jail administrators
- 20 such as Tracy, and Tracy might go
- 21 review a couple of jails in South
- 22 Dakota or North Dakota and likewise,
- 23 North Dakota or South Dakota
- 24 Administrators might be on a review
- 25 of a jail in New Mexico and so on.

- 1 I think that's a great way to share
- 2 expertise both if the jail is lacking
- 3 in something and you have somebody
- 4 coming in to review it or better
- 5 yet, to have a learning experience
- 6 for all the good things that are
- 7 happening in jails and take it back
- 8 to your own jail as a reviewer.
- 9 You'll have to publish kind of that
- 10 procedure also in conjunction with
- 11 the guidelines and would seek input
- 12 on that.
- 13 That's the most -- well, I was
- 14 going to say that's the most
- 15 important, they're all important, the
- 16 deadlines and all the issues are
- 17 critical. That's our most time
- 18 sensitive right now.
- 19 There are a couple of other
- 20 issues within TLEOA that are relating
- 21 to detention specifically and I have
- 22 to get this right, because I've mixed
- 23 up the words and it's turned
- 24 something totally different in to it.
- One, we have to develop a

- 1 long-term plan for detention for
- 2 adults.
- 3 Two, we have to develop a
- 4 long-term plan for detention for
- 5 juveniles. And we're doing both of
- 6 those in conjunction -- in close
- 7 conjunction with the Department of
- 8 Justice. We are co-responsible for
- 9 those. Gina Tyner-Dawson who is here
- 10 is a member of a couple of those
- 11 workgroups. We will also have tribal
- 12 representation and in doing so we'll
- 13 do with tribal consultation those
- 14 plans.
- We are getting the basics in
- 16 laying the groundwork for those plans
- 17 now, so I'm not -- I don't really
- 18 have anything solid to present to
- 19 you, except that we'll be working on
- 20 it and we'll seek your input. I
- 21 think we'll see great -- I'd like to
- 22 see greater use of our website so
- 23 that we can get information out to
- 24 you in a timely fashion and I think
- 25 DOJ also has that same intent and

- 1 they have websites that are up. So
- 2 it may end up being overkill on the
- 3 info but at least we will have that
- 4 out to everybody.
- 5 Another program that isn't
- 6 necessarily related to Indian country
- 7 detention, per se, but touches on it
- 8 and Joe may be -- Joe Little may be
- 9 discussing it. There is a
- 10 requirement for the Bureau of Prisons
- 11 to have a pilot program to take 100
- 12 Indian country prisoners who are
- 13 sentenced under enhanced authority,
- 14 sentenced under one of the major
- 15 crimes act. And the Bureau of
- 16 Prisons is working on that and the
- 17 expectation is that they will put out
- 18 information related to that either on
- 19 their website or through another DOJ
- 20 website and I don't know if that was
- 21 discussed this morning.
- I will tell you that from my
- 23 perspective of where I sit, my one
- 24 concern is how to get those Indian
- 25 country prisoners into the Bureau of

- 1 Prisons and the ConAir System which
- 2 is a massive transportation system of
- 3 unbelievable complexity. And when we
- 4 take a situation like what is
- 5 required under this pilot program
- 6 it's somewhat out of the norm for
- 7 what the US Marshals are used to
- 8 doing which is taking and
- 9 transporting prisoners to their next
- 10 stop and getting them into that
- 11 transportation system. So my goal
- 12 will be to work with DOJ and its
- 13 components to have us be able to,
- 14 whoever is accepted into that BOP
- 15 Program, to go to the nearest jail
- 16 and become the responsibility of the
- 17 US Marshals, both custodially and
- 18 financially. Because we're prepared
- 19 to have to have Indian country law
- 20 enforcement transport these
- 21 individuals to distances close or far
- 22 where the BOP may designate the
- 23 prisoners.
- In Oklahoma, for those of you
- 25 that don't know, at the airport there

- 1 is a thousand (1,000) bed federal
- 2 jail. That's where most planes fly
- 3 in and out of with prisoners every
- 4 day under -- the prisoners go through
- 5 there. And they also do overflow, I
- 6 think, at El Reno. So it may be
- 7 more -- it may be an easier task in
- 8 Oklahoma than it is in other parts
- 9 of the country. This only -- that
- 10 pilot program only applies to adults.
- 11 The BOP does not house juveniles.
- 12 They have responsibility for some
- 13 juveniles, but they do not house
- 14 them, they contract them out as do
- 15 the Marshal Service and Immigration
- 16 and Customs Enforcement. We are the
- 17 only federal agency that houses
- 18 juveniles, so it makes our job a
- 19 little bit more difficult.
- Those are the issues right at
- 21 hand. I'm here until tomorrow. My
- 22 card is up here. Please feel free
- 23 to come up and talk to me and take
- 24 my card. Talk to Tracy and he may
- 25 have some views on the exercise of

- 1 developing the guidelines that he can
- 2 share with you. We're very excited
- 3 about it. And I know that -- just
- 4 one more thing that's kind of
- 5 exciting, not necessarily tied into
- 6 TLEOA, but kind of a by-product.
- 7 In recognition of the
- 8 importance of the juvenile issue the
- 9 BIA -- we have hired on my staff, a
- 10 juvenile expert with 30 years of
- 11 juvenile experience, some of which is
- 12 in Indian country, a significant
- 13 amount of his work has been done in
- 14 Indian country. He's now on my
- 15 staff in New Mexico and I think
- 16 that's going to offer some great
- 17 benefits to us in that -- his name
- 18 is Alex Escarsca (phonetic). And
- 19 Alex will be able to traverse the
- 20 intricacies of funding in the
- 21 juvenile laws and trying to get
- 22 enhanced services for Indian country
- 23 **youth**.
- So, again, if you have any
- 25 questions, I'm here. Let me know if

- 1 I can help you out or do anything.
- 2 Thank you.
- MR. CRUZAN: You know, one
- 4 of the things that I want to make
- 5 sure that we don't do, is I don't
- 6 want to be a warehouser of our
- 7 people in these correction
- 8 facilities. But as we've traveled
- 9 around, most places we've been we've
- 10 had IHS folks and we've had SAMHSA
- 11 folks traveling with us. I know
- 12 that in this group we have a lot of
- 13 providers that do programs, you know,
- 14 alcoholic programs and things like
- 15 **that**.
- 16 I want to tell you as story.
- 17 I know everybody in here has a
- 18 "Mike" that you've dealt with. And
- 19 I'm going to carry this story for
- 20 the rest of my life and it's not
- 21 anything that I'm proud of, as a
- 22 matter of fact, I'm a little ashamed
- 23 of it. When I was at Crow Agency, I
- 24 was the Chief of Police there for
- 25 the BIA and we had a fellow by the

- 1 name of Mike. And Mike was a great
- 2 guy when he was sober. Matter of
- 3 fact, he was -- he and I became
- 4 really good friends over the time
- 5 that I was there. But Mike had an
- 6 alcohol problem. And you could
- 7 almost count on Mike on a Thursday
- 8 or Friday night to go into Hardin
- 9 (phonetic) and somehow get some
- 10 alcohol, he would get intoxicated.
- 11 And he would go -- where ever he
- 12 went someone would call the police.
- 13 So my folks would have to respond
- 14 out there, and when was Mike was
- 15 drunk, Mike was a handful. Not a
- 16 very big quy, but just full of --
- 17 just anger when he was intoxicated.
- 18 So, you know, every weekend Mike
- 19 would get drunk, and our guys and
- 20 ladies would respond out there, and
- 21 about half the time somebody would
- 22 come back hurt. It would either be
- 23 Mike would get hurt because of the
- 24 way he was acting and he would get
- 25 injured or one of the officer would

- 1 get hurt. And so they would wrestle
- 2 him into the car, they would wrestle
- 3 him out of the car, they would
- 4 wrestle him into the jail and then
- 5 they would put him in there. And
- 6 then Monday -- we never did it this
- 7 way, Joe, but you could almost --
- 8 you could almost have done it this
- 9 way. You could almost open the door
- 10 to the cell and say, all right,
- 11 Mike, go get a shower, go get
- 12 cleaned up and then walk over to the
- 13 court and see the judge. And I
- 14 guarantee you Mike would have done
- 15 that. That was the kind of guy he
- 16 was when he was sober.
- 17 So we would take him over
- 18 there and the judge would go, Mike,
- 19 what are you doing here again?
- Well, Judge, I got drunk and I
- 21 got in a fight and I did this.
- Okay, two weeks, back in the
- 23 **jail**.
- 24 So what Mike, in essence, was
- 25 doing was a life sentence in two

- 1 week increments. So he would go to
- 2 jail, he would spend two weeks in
- 3 jail, and he would get out and he
- 4 would be okay for a few days, and
- 5 then Mike would get drunk again and
- 6 the process would start again. So
- 7 he was doing a life sentence in two
- 8 weeks.
- 9 But when he was in the jail or
- 10 in the correction center, he would
- 11 ask, hey, can I go see the chief?
- 12 And, of course, the corrections
- 13 people knew he and I were kind of
- 14 buddies. You know, buddies in the
- 15 sense of, you know, at work. And he
- 16 would come over and knock on the
- 17 door. "Hey, Chief, can I empty your
- 18 trash, can I vacuum the floors or
- 19 dust or whatever you need?"
- Yeah, Mike, sure. Go ahead.
- 21 And we'd -- sometimes we would
- 22 even sit and have lunch together, you
- 23 know. But then I left and I think
- 24 -- I look back on that and I go, did
- 25 I ever do anything as the Chief of

- 1 Police -- and I had -- we had IHS
- 2 right there and we had all these
- 3 different programs, but it was -- it
- 4 was never a joke to me but it was
- 5 always kind of like, oh, Mike's back.
- 6 And, you know, the floors are going
- 7 to be clean and the trash is going
- 8 to be empty and he was kind of okay
- 9 with that life, but you know, it was
- 10 not good. He could have been better
- 11 and lived a productive life.
- So I leave and, you know, I
- 13 carry that with me. Did I ever do
- 14 anything to help Mike? Did I ever
- 15 try to provide any connectivity to
- 16 anybody that could have helped him?
- Well, flash forward. This
- 18 story, you may be thinking has a sad
- 19 ending and it's not a happy ending
- 20 because of anything that I did.
- 21 But, I'm in Denver with Carla and
- 22 our detention partners that were
- 23 there working on this issue and I
- 24 told that story, and, you know, not
- 25 proud of it at all. I look over and

- 1 there is a young lady sitting there,
- 2 a big smile on her face.
- 3 I said what's are you -- what
- 4 so -- what?
- 5 And she said, I work at Crow
- 6 Agency and I know who you're talking
- 7 about.
- 8 And I said, really. How's
- 9 Mike doing?
- 10 And she said, not like you
- 11 think. Mike is now a counselor at
- 12 our alcohol treatment center called
- 13 Seven Hills, I think is what they
- 14 call it, on the Crow Indian
- 15 Reservation. But it's not because of
- 16 anything that I did, but somebody
- 17 saw, hey, I need -- we need to do
- 18 something here. Got him some help.
- 19 Now he's not only helped but
- 20 he's helping people.
- 21 And so now, again, flash
- 22 forward to the position I'm in. Now
- 23 I have an opportunity, you know,
- 24 sitting in -- as the Director to
- 25 say, look, we're not going to operate

- 1 the same way anymore. Warehousing
- 2 our people is not what we want to
- 3 do.
- I'm also a police officer. I
- 5 put the vest on and responded to
- 6 calls at 11:00 at night and I know
- 7 there are some people that need to
- 8 be in jail. There are some people
- 9 that don't. And most of them don't.
- 10 Most of the people that I saw in
- 11 jail in Indian country, was not
- 12 because they were bad people, in fact
- 13 that is not the case at all it's
- 14 because they have alcohol problems or
- 15 drug problems or things like that,
- 16 that we now are thinking, well, let's
- 17 not just be warehousers of our
- 18 people. Let's try to get them some
- 19 support and some help.
- 20 So that's my mandate to our
- 21 folks. And I wish our SAMHSA and
- 22 our IHS partners were here because
- 23 they are doing some pretty amazing
- 24 things as they work through this
- 25 Tribal Law and Order Act as well.

- 1 So that's a good story. It's
- 2 not any -- it's not something that I
- 3 did but it was a very good lesson to
- 4 me and, you know, that's my push
- 5 now, is that we're going to
- 6 incorporate prevention into this, and
- 7 recidivism, and we're going to try to
- 8 keep our people that don't need to
- 9 be in there out of our jails and get
- 10 them some help. And I want to make
- 11 sure that we're doing, not only
- 12 treatment, but, you know, when we do
- 13 have these folks that are
- 14 incarcerated for, you know, a certain
- 15 amount of time, what are we doing
- 16 with bureau of -- our Indian
- 17 education partners. What are they --
- 18 can you bring in some folks to help
- 19 qet their GEDs or some of these
- 20 other life skills that we've got to
- 21 **do**.
- 22 So that's where I'm coming
- 23 from. I'd be really, very, very
- 24 interested to hear from anybody out
- 25 there that might have a -- this

- 1 might be part of what you do is
- 2 prevention or treatment. If you have
- 3 any thoughts or comments on what we
- 4 can be doing, you know, to help the
- 5 Mike's that are out there, they can
- 6 be very productive if they are given
- 7 the opportunity.
- 8 MS. YEAHQUO: My name is
- 9 Rowena Yeahquo. I work for the
- 10 Cheyenne/Arapaho Tribe. We got a
- 11 grant from the Department of Justice
- 12 to look into building a detention
- 13 center on tribal land. During needs
- 14 assessment we've come to the
- 15 conclusion that that's not what we
- 16 need is to house our tribal members,
- 17 but to build a justice center that
- 18 will have a traffic court, a short
- 19 term law enforcement jail and the
- 20 program that you were talking about.
- 21 Juvenile services, and drug and
- 22 alcohol and substance abuse, prisoner
- 23 program, domestic violence, all the
- 24 things that are contributing to the
- 25 incarceration of our tribal members.

- 1 You mentioned that this is
- 2 going to be a mandate for BIA. Just
- 3 exactly what kind of programs or
- 4 funding are you going to make
- 5 available for those programs?
- MR. CRUZAN: Well, that's
- 7 not something that -- that's a
- 8 SAMHSA. You know, we've got 22
- 9 partners that have the responsibility
- 10 --
- 11 MS. YEAHGUO: The BIA
- 12 specifically isn't going to be active
- 13 --
- 14 MR. CRUZAN: Well, I mean,
- 15 I can't say BIA law enforcement
- 16 specifically. There are certain
- 17 things that we do. We do the
- 18 corrections part of it; we do the
- 19 law enforcement part of it and
- 20 investigations, and those kinds of
- 21 things. But we're reaching out and
- 22 saying, okay, partners who do that
- 23 kind of work, how are you going to
- 24 come in and help us? So SAMHSA is a
- 25 good example of that. IHS is a good

- 1 example of that. Like I said, I
- 2 wish they were here because there is
- 3 a new guy named -- his name is
- 4 Dennis Guemero (phonetic) and he's
- 5 the Acting Director for SAMHSA. He's
- 6 a great guy and sees it. He and I
- 7 have spent several hours together on
- 8 flights back and forth to these
- 9 things and we've talked at great
- 10 lengths about just those kind of
- 11 things and we see it very eye-to-eye.
- 12 Me, personally, there is not anything
- 13 I can do except for in our
- 14 facilities and as the voice, you
- 15 know, in Washington D.C. I can make
- 16 sure that we're getting those people
- 17 connected that do actually do those
- 18 kind of things.
- 19 MS. YEAHGUO: And another
- 20 question for you about the detention
- 21 facilities. Is that going to be --
- 22 is that just for long-term detention
- 23 facilities or just a short term in
- 24 the cell detention facility as well?
- MS. FLANAGAN: The

- 1 guidelines --
- MS. YEAHGUO: Uh-huh.
- MS. FLANAGAN: -- it's
- 4 stated for long term but there
- 5 shouldn't be any reason that we
- 6 shouldn't aspire to have that for all
- 7 our facilities. Now I know that we
- 8 are going to invoke direct service in
- 9 tribally operated facilities. There
- 10 are many that we're going to have to
- 11 have a waiver process for because
- 12 there are things that we're not going
- 13 to be able to meet. And so we have
- 14 to develop a waiver process for both
- 15 the short term -- a short term
- 16 waiver for fixable things and then
- 17 things that may never be changed
- 18 because of physical plant issues or
- 19 things like that. So the intention
- 20 will be for it to cover all of the
- 21 facilities.
- Now I want to kind of
- 23 elaborate on what Darren was saying.
- 24 There are really two issues.
- One, we do need to stop

- 1 warehousing our prisoners. We need
- 2 to provide them with programs. And
- 3 we need to provide them with
- 4 treatment services and so on. We
- 5 need to do that irregardless.
- 6 But secondly, the plan that we
- 7 have to develop in conjunction with
- 8 DOJ and I was remising in not saying
- 9 IHS plays a big role in it, SAMHSA
- 10 plays a big role in it. We are all
- 11 required to be major partners and
- 12 contributors in this effort, so it's
- 13 not just a DOI/DOJ requirement. One
- 14 of those requirements is an
- 15 alternatives to incarceration.
- 16 And so I think what you're
- 17 planning or what you realized under
- 18 your planning grant, perhaps, is that
- 19 you need a concentration on
- 20 alternatives to that and that has to
- 21 be part of the plan that we have to
- 22 develop and so we're excited about
- 23 that.
- MS. YEAHQUO: That was going
- 25 to be my next question which should

- 1 probably be directed towards you
- 2 instead. I know that I saw in this
- 3 Tribal Law and Order Act under
- 4 Section 404, that was going to
- 5 Construction of Tribal Justice
- 6 Centers that combine courts, police
- 7 and correctional services. And I was
- 8 just wondering when they make these
- 9 acts, how long does it take before
- 10 the funding comes to actually
- 11 implement them?
- MS. FLANAGAN: Well, funding
- 13 didn't come. The funding doesn't
- 14 come with this act. There are some
- 15 interesting -- interesting
- 16 requirements and Gina may or may not
- 17 want to comment. I mean there are
- 18 some set-asides in here that talk
- 19 about if there is funding how much
- 20 money from the grants that flow
- 21 through to DOJ should be set aside
- 22 for Indian country specific. But
- 23 that's not -- that didn't come with
- 24 money. That's just if appropriations
- 25 are made in the future how those --

- 1 how that would do. But I think part
- 2 of the long term plan has to address
- 3 -- will clearly have to address the
- 4 funding.
- 5 And if I could just take a
- 6 quick minute to just outline the long
- 7 term plan for tribal detention which
- 8 has to describe a description of
- 9 proposed activities for the
- 10 construction, operation, and
- 11 maintenance of juvenile programs
- 12 contracting with state and local
- 13 detention centers.
- 14 Alternatives to incarceration
- 15 developed in cooperation with tribal
- 16 court system.
- 17 An assessment in consideration
- 18 of the construction of federal
- 19 detention facilities in Indian
- 20 country, which I learned last week
- 21 the intent of that is for Bureau of
- 22 Prisons' facilities, not federal --
- 23 not federal BIA facilities or not
- 24 direct facilities, but for BOP to
- 25 develop those.

- 1 And any other alternatives as
- 2 the secretary -- meaning the
- 3 Secretary of Interior, in
- 4 coordination with the Attorney
- 5 General of the Department of Justice
- 6 and in consultation with Indian
- 7 tribes determines to be necessary.
- 8 Now that's the long term --
- 9 that's one description of the long
- 10 term plan for tribal detention. So
- 11 I think the emphasis -- you know,
- 12 I've said it before, I'd like to be
- 13 out of the juvenile business, because
- 14 I think most of our juveniles don't
- 15 need to be locked up. I think they
- 16 need to be dealt with otherwise, in
- 17 all due respect to Tracy and the
- 18 great program that he runs. There
- 19 will always be some juveniles that
- 20 have to be locked up. And the same
- 21 with adults. I mean, I think we're
- 22 always going to have -- somebody said
- 23 it, I think Darren -- we're always
- 24 going to have people that we have to
- 25 lock up but we should lock up fewer,

- 1 lock up the more serious, provide the
- 2 programming for them and take the
- 3 others and get them the help and
- 4 assistance that they need rather than
- 5 locking them up.
- MS. YEAHQUO: I just have
- 7 one other thing on here. It says
- 8 that any issues related to the
- 9 collection analysis of data for
- 10 tribes regarding Indian country crime
- 11 and spending on tribal public safety
- 12 justice programs.
- There was a lot in the Law and
- 14 Order Act about the sharing of
- 15 information, getting the data from
- 16 the tribes to the appropriate justice
- 17 systems to get the data to the
- 18 Senate and everything.
- 19 In reverse, when we were doing
- 20 our needs assessment, we contacted
- 21 the Bureau of Indian Affairs to find
- 22 out just exactly what was the crime
- 23 and the incarceration rate for
- 24 Cheyenne/Arapahos in our area and
- 25 we're still waiting for that data.

- 1 That never came to us. We've
- 2 requested it and requested it from
- 3 Albuquerque, from Southern Plains and
- 4 for some reason that information is
- 5 just not available to the tribes.
- 6 Asking for coordination from the
- 7 tribes to you, we would like some
- 8 coordination to get that information
- 9 to us.
- 10 MR. CRUZAN: Is it
- 11 information that the states would
- 12 have or the counties?
- MS. YEAHQUO: It's
- 14 information the Bureau of Indian
- 15 Affairs would have whenever they
- 16 arrest somebody on tribal land, they
- 17 should have a report of those
- 18 arrests.
- MR. CRUZAN: Okay.
- MS. YEAHQUO: They should
- 21 have a number; they should have how
- 22 many; what they are incarcerated for;
- 23 how long they were incarcerated,
- 24 where -- for this -- for our actual
- 25 tribe, we could not -- for our data

- 1 for grants and programs and we need
- 2 to get for our tribe and we
- 3 requested it from the Bureau of
- 4 Indian Affairs several times.
- 5 MR. CRUZAN: Well, let's get
- 6 together on that. That being said,
- 7 if it's okay with you, let's take
- 8 about a 10 minute break and we'll
- 9 come back, but we're pretty close to
- 10 -- we'll be here as long as you want
- 11 but we're pretty close to the time.

12

13 (Break)

14

- MR. CRUZAN: I think if we
- 16 took another break we might be down
- 17 to like three of us. You know what,
- 18 I know this is kind of a -- and to
- 19 our DOJ partners, I certainly
- 20 appreciate you guys hanging in there.
- 21 I know that it can be a very long
- 22 day and you guys have been here
- 23 since 9:00 this morning. So I
- 24 appreciate you guys hanging in, it
- 25 shows a sincere concern and interest

- 1 in what we're doing and I really
- 2 appreciate that. That really kind of
- 3 wraps up the formal stuff that we
- 4 wanted to talk about. I guess at
- 5 this point, you know, let's just open
- 6 the floor up. You know, if there
- 7 are issues pertaining to the Tribal
- 8 Law and Order Act or if there are
- 9 issues that you would like, since
- 10 you've got us here, that you want to
- 11 talk about, certainly want to open
- 12 those up. Obviously, the Tribal Law
- 13 and Order Act is why we're here, but
- 14 if you guys feel satisfied that, you
- 15 know, you're kind of understanding
- 16 what's going to happen.
- Here's the other thing, and
- 18 Palmer hit on it and I apologize.
- 19 We've been dealing with this Tribal
- 20 Law and Order Act at a 1000 miles an
- 21 hour for quite sometime. So we have
- 22 a pretty good understanding of what's
- 23 going on. But I sense that it's a
- 24 little bit of an overload for you
- 25 sometimes if you really haven't had

- 1 an opportunity to read through that
- 2 thing and understand it can be a
- 3 little bit overwhelming. So my hope
- 4 is that what you can do is you can
- 5 pull it up on the internet. There's
- 6 a 100 different ways -- thousands of
- 7 ways to find it and you can go back
- 8 and take a look at it. What I would
- 9 ask you to do is to look at those
- 10 issues that have deadlines, which are
- 11 the ones that we talked about, the
- 12 SLECs, the detention plan, and then
- 13 our background investigations for
- 14 officers, those have those short time
- 15 lines on them. And then if you
- 16 would pay extra close attention to
- 17 those as you go back and read up on
- 18 it and then probably I would say in
- 19 about two weeks or so -- don't make
- 20 any promises, but in about two weeks
- 21 you'll start seeing things on our BIA
- 22 Office of Justice Services webpage
- 23 that are in draft form, and it will
- 24 be a compilation of the things that
- 25 we have heard as we've gone out

- 1 through Indian country and talked and
- 2 put it together. And it will be a
- 3 -- it will be in draft form and then
- 4 you can take a look at that and make
- 5 comments on it. So that's what I'd
- 6 ask you to do. I know it's a little
- 7 unfair to ask you to come in and
- 8 have a real open debate about it and
- 9 talk about it, and more times there's
- 10 questions than conversation. This is
- 11 really an opportunity to have your
- 12 voices heard.
- 13 And it's exciting to me to
- 14 look around and, you know, every
- 15 place I've gone so far on these
- 16 consultations I've run into former
- 17 Indian Police Academy graduates that
- 18 were there when I taught, that are
- 19 now -- like Chief Payne, it's now
- 20 Chief Payne instead of Cadet Payne.
- 21 So it's exciting to me. And what
- 22 that does for me is it gives me a
- 23 real -- it gives me real hope and
- 24 real optimism that as I, you know,
- 25 said earlier when we first began,

- 1 there always kind of seemed to be
- 2 that, well, that's just the way we've
- 3 always done it. You know, we've
- 4 always kind of had that kind of
- 5 relationship. This gives me a real
- 6 hope now that -- now that I'm in
- 7 this position and we have some people
- 8 start moving into these Chief of
- 9 Police positions that we have
- 10 relationships with already, it just
- 11 makes those kinds of things easier.
- 12 And, you know, we can have real open
- 13 and candid conversations and I can't
- 14 make you do pushup's now if you
- 15 disagree with me or don't like what
- 16 I'm saying. I think you still owe
- me 25 though, Chief.
- MR. PAYNE: Probably.
- MR. CRUZAN: But anyway. I
- 20 just ask that you go back and take a
- 21 look at that and make some comments
- 22 on it so that your voice can be --
- 23 you know, this is historic. This is
- 24 a great time, very historic.
- Yes, sir.

- 1 MR. MILLER: I appreciate
- 2 you doing these sessions and getting
- 3 some things aired out that need to
- 4 be heard. My name is Frank Miller
- 5 and I'm with the Eastern Shawnee
- 6 Tribe. And I just want to say
- 7 up-front that we look at the Tribal
- 8 Law and Order Act as a great deal to
- 9 help us do our job and we're very
- 10 thankful that we've got it.
- 11 My question is about the
- 12 background checks. I know in the
- 13 cross deputation agreement that it
- 14 was filed in 2006 that we've been
- 15 operating under -- for our officers
- 16 to have the SLECs. Indicates in
- 17 there that SLEC cards can be denied
- 18 in the event of a quilty plea to a
- 19 felony. However, I know that there
- 20 are some that look at it a little
- 21 bit differently as far as
- 22 adjudication goes. Some word it as
- 23 though it has to be a conviction.
- 24 I've dealt several times with tribal
- 25 members that have applied for police

- 1 positions, and I've denied them based
- 2 on the fact that they entered a
- 3 guilty plea and received a deferred
- 4 sentence, which doesn't meet the
- 5 criteria to be classified as a
- 6 conviction, even though they filed a
- 7 quilty plea. Once they meet the
- 8 terms of their deferment, their
- 9 record is expunged and a regular
- 10 background check doesn't even reveal
- 11 the nature of the felony they may
- 12 have committed. However, I've got
- 13 case files on those applicants that
- 14 include handwritten confessions to
- 15 the felonies they committed, although
- 16 it's not classified by the legal
- 17 sense of the word, conviction, as a
- 18 conviction.
- 19 Can you speak to that just a
- 20 little bit as to where SLEC
- 21 applicants would stand if they had
- 22 pled guilty and received a deferred
- 23 sentence?
- MR. MOSLEY: Argo, do you
- 25 think you could address some of that

- 1 to some degree? I mean -- I will
- 2 say this, in reference to the
- 3 guidelines it's a conviction of a
- 4 felony offense. That's what we were.
- 5 I understand what you're saying
- 6 because I've been asked this question
- 7 before.
- 8 Do you think you can address
- 9 that to some degree in reference to
- 10 expungement and things of that
- 11 nature?
- MR. ARGO: Sure.
- MR. MOSELY: I'm not an
- 14 attorney so I'll let the attorney
- 15 talk about it.
- 16 MR. ARGO: I'm not totally
- 17 familiar with what BIA requires.
- 18 Sometimes if you look at those
- 19 background inquiries they may, "have
- 20 you ever been charged with a crime
- 21 that's a felony". Obviously, if
- 22 somebody has been charged with a
- 23 crime and then went through a
- 24 deferral and ultimately the case was
- 25 either deferred -- they met the

- 1 deferral requirement and essentially
- 2 they were not -- didn't have a
- 3 judgment entered against them for a
- 4 felony, it would kind of depend upon
- 5 what the application asked for.
- So "have they been charge" the
- 7 answer would be yes.
- 8 Do they have a conviction, I
- 9 guess the answer would be no. And
- 10 I'm not exactly sure what the Bureau
- 11 of Indian Affairs application for the
- 12 SLEC commission asks.
- Does it ask a charge or does
- 14 it ask conviction?
- MR. MOSLEY: I believe it
- 16 asks for any conviction. I'm wanting
- 17 to say that it was, if I'm not
- 18 mistaken -- I think we're looking at
- 19 a felony conviction. That's a
- 20 disqualifying factor. But we're also
- 21 asking on that application process if
- 22 you've had any type of conviction
- 23 regardless of whether it's felony or
- 24 misdemeanor within the last -- I'm
- 25 wanting to say seven years, if I'm

- 1 not mistaken. I don't have the
- 2 document in front of me, but I'm
- 3 wanting to say it goes back to a
- 4 seven year period. You know, list
- 5 any conviction including
- 6 expungements. When we get an
- 7 application we want to know
- 8 everything that we possibly can about
- 9 that applicant. Again, we can get
- 10 into -- the expungement question has
- 11 been posed to me before.
- MR. MILLER: The question is
- 13 not so much about expungement but A
- 14 deferred sentence is not classified
- 15 as a conviction.
- 16 MR. MOSLEY: Correct.
- 17 MR. MILLER: Even though
- 18 there is a quilty plea and a
- 19 handwritten confession and I've got
- 20 -- gone out and gotten a handwritten
- 21 confession that they have -- that
- 22 they are guilty of kidnaping charges
- 23 and domestic violence charges, but
- 24 it's not a conviction.
- MR. CRUZAN: But let me ask

- 1 you this, since we're having this
- 2 that now it's kind of turned into a
- 3 consultation. What is your -- where
- 4 do you come down on that?
- 5 MR. MILLER: I think that
- 6 if the wording said, that you are --
- 7 you're disqualified from an SLEC if
- 8 you've committed one of these acts.
- 9 It doesn't matter whether it's a
- 10 felonious act or a domestic violence
- 11 act, so be it, but if you committed
- 12 the act. That way, if you've got a
- 13 guilty plea entered, given a deferred
- 14 sentence and you meet the deferment,
- 15 but even though there is no
- 16 conviction entered, if you committed
- 17 the act and you've got the
- 18 handwritten confession, you can still
- 19 deny somebody that's quilty --
- 20 MR. CRUZAN: Right. And I
- 21 think the final -- that rests with
- 22 me finally and I've got to tell you
- 23 -- I take that pretty seriously
- 24 giving those SLECs out. And, you
- 25 know, I want to make sure that we're

- 1 not just handing those out and you
- 2 know, that we're getting the best
- 3 because that's a tremendous liability
- 4 that goes out with that as well.
- 5 That's something that needs to be
- 6 addressed and I didn't know that that
- 7 wasn't --
- 8 MR. MILLER: Well, on the
- 9 tribal police end of it we're trying
- 10 to step up to the plate and do the
- 11 right thing so we can improve the
- 12 quality of tribal law enforcement.
- 13 But yet, when you deny somebody a
- 14 tribal commission because our minimum
- 15 job requirements stipulate that you
- 16 have to qualify for an SLEC. But if
- 17 BIA will say, well, no there's no
- 18 there is no adjudicated for
- 19 conviction that has been entered then
- 20 we wouldn't deny them.
- MR. CRUZAN: Right.
- MR. MILLER: However, if
- 23 they actually committed the crime,
- 24 there is a guilty plea, I'd like to
- 25 be able to deny them.

- MR. CRUZAN: Yes.
- 2 Absolutely. No. I just wanted to
- 3 make sure that you and I were seeing
- 4 it the same way, but, yeah, I agree.
- 5 We just need to make sure the
- 6 language in that Memorandum of
- 7 Agreement is strong enough that, you
- 8 know, supports you making those kinds
- 9 of decisions. I certainly see it
- 10 that way.
- MS. FLANAGAN: If you just
- 12 want to qualify, for everybody in the
- 13 room, the background procedures are
- 14 also applied to corrections
- 15 officials. Sometimes the SLEC issue
- 16 and the backgrounds get combined but
- 17 they are separate issues.
- 18 In the backgrounds, the
- 19 specific sentence is:
- In general, the Office of
- 21 Justice Services shall develop
- 22 standards and deadlines for the
- 23 provision of background checks to
- 24 tribal law enforcement and
- 25 corrections officials.

- 1 So for any of you that that
- 2 wasn't clear, just so you know it
- 3 applies to corrections.
- 4 MR. HAMILTON: Under that,
- 5 the corrections aspect, does that
- 6 also -- I heard that earlier, that
- 7 it also applied to the 638 contracts
- 8 with detention agreements. And I
- 9 want to just clarify this. When
- 10 this is implemented we are mandated
- 11 -- we are going to have to get these
- 12 done for our detention contracting
- 13 agencies. Or is that just specific
- 14 BIA long-term detention contracts?
- MR. CRUZAN: So your
- 16 question is will the contracted
- 17 detention facility employees have to
- 18 have that background; is that what
- 19 you're asking?
- 20 MR. HAMILTON: Yes. If
- 21 that -- does that apply with our 638
- 22 contract?
- 23 MR. CRUZAN: You know what,
- 24 that's a good -- I don't know the
- 25 answer to that. Do you know the

- 1 answer to that one?
- MS. FLANAGAN: It does with
- 3 your 638 police programs, right?
- 4 MR. HAMILTON: Well, no, we
- 5 contract our detention services out
- 6 to the county.
- 7 MS. FLANAGAN: Well, no.
- 8 It -- okay. In Oklahoma it would
- 9 not where you're contracting out to
- 10 the county facilities because those
- 11 county facilities have their own
- 12 background requirements.
- MR. HAMILTON: Okay.
- MS. FLANAGAN: It's where
- 15 you have a 638 contract with us and
- 16 you operate it, such as -- well,
- 17 Tracy's is a self-governance. But if
- 18 it were a 638, then it would apply,
- 19 but not when you export or contract
- 20 out your prisoners to another
- 21 locality.
- MR. CRUZAN: I'm going to
- 23 ask a question too, Carla, but I'll
- 24 do it on the mic.
- When we do those 638 -- or

- 1 when the tribes contract out to the
- 2 county, do the ACA standards -- do
- 3 we have a mechanism in place that
- 4 goes out and certifies them?
- 5 MS. FLANAGAN: No, we do
- 6 not.
- 7 MR. CRUZAN: Okay.
- 8 MS. FLANAGAN: I was
- 9 discussing this, I think, with the
- 10 judge here and this may or may not
- 11 surprise Darren, and I may or may
- 12 not have a job by the time we get
- 13 done in Florida by the end of the
- 14 week, but for a long time and to
- 15 this day we are not providing
- 16 services in Oklahoma; detention
- 17 services that we should be. We just
- 18 haven't been doing it because of
- 19 funding, is my understanding.
- 20 Do I have the funding now?
- Not particularly.
- Do we need to a needs
- 23 assessment again? The last one I
- 24 think we did was in '06 or '07, to
- 25 find out where you're housing your

- 1 prisoners and then we would have to
- 2 assume or try to assume some of that
- 3 responsibility. But right now my
- 4 understanding -- I mean I know that
- 5 most Oklahoma tribes are -- have
- 6 their own agreements with the
- 7 counties and the locals. Some of
- 8 them are mutual assistance agreements
- 9 as I understand it. Some of them,
- 10 as the judge is saying, you're paying
- 11 for the housing of prisoners.
- 12 I know that in the last six
- 13 months we took, I think it's at
- 14 least two prisoners, management
- 15 problem prisoners, we took custody
- 16 of, took responsibility for because
- 17 they we're just somebody that the
- 18 county wouldn't handle and that there
- 19 were no jails.
- 20 I'm here to admit we need to
- 21 do a better job with that. As long
- 22 as the situation continues with you
- 23 exporting those prisoners or housing
- 24 them in county or local facilities,
- 25 it's understood that the state or the

- 1 county or the locals have done their
- 2 due diligence in the background and
- 3 that -- at least right now that they
- 4 wouldn't have to meet the guidelines
- 5 because they meet other guidelines in
- 6 some states. Texas -- I mean Texas
- 7 is one of them, but Oklahoma isn't.
- 8 I think they have pretty stringent
- 9 Texas jail standards. In Oklahoma I
- 10 don't think they are as strong. But
- 11 we would rely on their operations for
- 12 the standards.
- MR. CRUZAN: How many would
- 14 you say just on any given day
- 15 inmates do you have in a county
- 16 facility?
- MR. HAMILTON: We average
- 18 three a month.
- 19 MR. CRUZAN: Three a month.
- MR. HAMILTON: Yeah.
- MR. CRUZAN: Well, is there
- 22 anything else? I don't want to --
- 23 I'm not here to rush you. This is
- 24 your time.
- Yes, sir.

- 1 MR. HANEY: I guess one of
- 2 the main things is, Carla, you said
- 3 something about, you know, there's no
- 4 funding available but when there is
- 5 funding I really want you to look
- 6 our way, for one thing. Sometimes
- 7 with -- and you know the Sac and Fox
- 8 Nation Juvenile Detention Center is
- 9 there -- and I'm sorry, ma'am
- 10 reporter, my name is Tracy Haney and
- 11 I'm with the Sac and Fox Nation
- 12 Juvenile Detention Center.
- THE REPORTER: Thank you.
- MR. HANEY: But we lost the
- 15 regional designation as a detention
- 16 center. So I still haven't been
- 17 able to find out how or when that
- 18 occurred but I would like to obtain
- 19 that back. Because unfortunately
- 20 we've had total reliance or maybe
- 21 even a dependence upon a state
- 22 contract to carry us through. And
- 23 my opinion was they have become
- 24 problematic because I think that
- 25 infringes on our tribal sovereignty

- 1 when I have agencies and their
- 2 oversight agencies that we contracted
- 3 with wanting to come in and impose a
- 4 jurisdiction, maybe conduct
- 5 investigations and involved in
- 6 tribally placing children there as
- 7 well. I've denied them access and I
- 8 will continue to do so in that
- 9 regard. But without having, you
- 10 know, anything else to go on, I mean
- 11 it's kind of become a unnecessary
- 12 evil for us to enter into those
- 13 contracts. I would like to -- like
- 14 I said just, you know, for some
- 15 consideration to be looked at as
- 16 maybe, you know, what do we need to
- 17 do to get that status back? I know
- 18 that we're the only tribally operated
- 19 detention center -- juvenile
- 20 detention center in the state of
- 21 Oklahoma. And I know that there are
- 22 tribes that have had needs and I
- 23 also know that those tribes also have
- 24 their own problems with having
- 25 funding available to do this -- (All

- 1 partially inaudible due to
- 2 background.) -- have an appropriate
- 3 juvenile justice programs within
- 4 their own tribes. So I know that's
- 5 an issue that's always coming back
- 6 down to funding for this. But I
- 7 would like to see, you know, those
- 8 agreements, that contracts the
- 9 (inaudible) and see where we are
- 10 actually (inaudible) out there in
- 11 Indian country in regards the legal
- 12 fee issues where we can detain them
- 13 at our facility and while they are
- 14 there (inaudible) will provide
- 15 appropriate programming where the
- 16 time that they are there is a
- 17 productive and not idle time. But
- 18 unfortunately we got -- you know, we
- 19 could -- I think we have a real good
- 20 strong educational within our
- 21 juvenile detention center. We've
- 22 actually graduated students with a
- 23 high school diploma while they are
- there.
- But there is more to that. We

- 1 get a lot of kids with mental health
- 2 issues. I think it's important that
- 3 we have physicians on staff to be
- 4 able to address those issues and be
- 5 able to have that funding available
- 6 to contract a psychiatrist, you know,
- 7 to be able to meet those needs as
- 8 well.
- 9 Our clinic there within the
- 10 nation is (inaudible) at best as
- 11 well. You know, they contract with
- 12 a psychiatrist who when they contract
- 13 them they go to the clinic. They
- 14 will not go off site. You know,
- 15 when transporting our detainees to
- 16 the clinic poses problems as well,
- 17 because you know, if you're there
- 18 going to the clinic with your family,
- 19 you don't want to see somebody coming
- 20 through in leg irons and chains and
- 21 (inaudible) to come and get you and
- 22 there's some uneasy feelings. So I
- 23 think it's important that we consider
- 24 what those needs are, especially in
- 25 regards to juveniles because there is

- 1 an increased responsibility when we
- 2 take those juveniles as opposed to
- 3 adults. And I would just ask, you
- 4 know, for your consideration, to look
- 5 at those issues in regard to juvenile
- 6 detention as well.
- 7 MS. FLANAGAN: Thanks, Mr.
- 8 Haney. And based on what I saw
- 9 yesterday and without being too
- 10 presumptuous, I'd recommend to
- 11 anybody, the judges or anybody,
- 12 please coordinate with Tracy and, of
- 13 course, it's his house, his facility
- 14 and his nation but what a great
- 15 facility he has there. And the
- 16 services are certainly incredible.
- One of the things that I heard
- 18 earlier was, I think Palmer
- 19 mentioned, about BIE participating
- 20 more. Well, when I talked to Mr.
- 21 Haney about the education there, the
- 22 county is in there and they are
- 23 graduating. They have cap and gowns
- 24 -- cap and gown graduations. And
- 25 there is nothing more important for a

- 1 kid, because I know there is nothing
- 2 more important for an adult than to
- 3 have a cap and gown graduation.
- 4 So I think one of the things
- 5 we have to do is figure out what the
- 6 unmet needs are in Oklahoma. I
- 7 think we have to somehow provide
- 8 support for those unmet needs. I'd
- 9 like to recommend that we start with
- 10 the juveniles and then if tribes and
- 11 nations are sending their juveniles
- 12 somewhere else, I'd like to recommend
- 13 and try and say that if we foot the
- 14 bill we could support Sac and Fox in
- 15 that program because of the Indian
- 16 centric values and the cultural
- 17 importance that are in that facility.
- 18 Now the one -- the one issue and for
- 19 those of you that are on the law
- 20 enforcement and the police side, I'll
- 21 be honest with you, the one issue
- 22 that we have is transportation. And
- 23 while we work on it, transportation
- 24 is a big issue for us. But we've
- 25 had some of the tribes with

- 1 management problems that we took, we
- 2 were lucky and the police chief
- 3 recognized that, and he transported
- 4 that prisoner -- it was an adult
- 5 prisoner -- and transported that
- 6 prisoner to where we placed that
- 7 individual. But, you know, if there
- 8 are juveniles in Oklahoma, tribal
- 9 youth that are sentenced, I think we
- 10 can certainly work something out to
- 11 keep them in Oklahoma, put them in
- 12 Sac and Fox, and allow them to get
- 13 the programming they need. That's
- 14 the first thing.
- The only other issue that I
- 16 have that we've seen in some
- 17 locations, and we're working with
- 18 IHS, is treatment out of their
- 19 service area for IHS. And this has
- 20 become a problem in a couple of
- 21 areas. In other areas it's not. So
- 22 we would have to work through that
- 23 issue. That's kind of ours in
- 24 Washington but for those of you that
- 25 are here if you would participate in

- 1 our Unmet Needs Survey, we'll ask our
- 2 law enforcement folks to also help us
- 3 in getting that out. That will
- 4 allow us to evaluate what that is.
- 5 Thanks.
- 6 MR. CARTER: This is Randall
- 7 Carter again. And I just had one
- 8 last question for maybe, I guess,
- 9 Palmer.
- 10 This is with the SLECs. The
- 11 question I have is -- see I'm not
- 12 even sure about my own tribe about
- 13 the MOUs regarding SLECs. I quess
- 14 my question is, due to the Tribal
- 15 Law and Order Act because I know
- 16 MOUs and cross deputation agreements
- 17 have been challenged by defendants
- 18 against law enforcement agencies, the
- 19 validity of those.
- I guess my question is, you
- 21 have 180 days to enact quidelines,
- 22 regulations, according to this act
- 23 regarding all of those; SLECs
- 24 included. I quess are you quys
- 25 going to post those online on all

- 1 the tribes that you have current MOUs
- 2 with, regarding SLECs?
- MR. MOSLEY: Well, Randall,
- 4 there is basically three -- there is
- 5 three deputation agreements out
- 6 there. And we name them this.
- 7 There is the PL-280, there is
- 8 what we call the Reservation
- 9 Deputation Agreement, and then there
- 10 is the Oklahoma Agreement.
- 11 You know, we're looking at all
- 12 those agreements and we want to clear
- 13 up some of the gray areas. As you
- 14 just said there has been some --
- 15 there has been some case law
- 16 concerning some of that. And we
- 17 want to incorporate what some of the
- 18 case law is and clear up some of
- 19 those gray areas to where those
- 20 deputation agreements are a little
- 21 bit stronger. And right now we're
- 22 just in the process of getting input
- 23 from the tribes.
- You know, 180 days from now on
- 25 January 25th we're not going to have

- 1 the final product. But we just have
- 2 that 180 days to get input from all
- 3 the tribes, suggestions and comments
- 4 on how to do that.
- 5 But you're absolutely right.
- 6 But, again, we have three different
- 7 agreements that we have right now in
- 8 place that we currently use in
- 9 **BIA-OJS**.
- But, again, yes, we're in the
- 11 process of looking at every one of
- 12 those agreements, and, of course,
- 13 they have to go to the Solicitor's
- 14 Office and get final approval before
- 15 we start implementing those out in
- 16 the field.
- And, again, we're not trying to
- 18 reinvent the wheel. I mean we want
- 19 to have a situation where you, as a
- 20 tribe, understand what we want and
- 21 then we understand what you need and
- 22 what you want. I mean we want to
- 23 have that openness there.
- 24 Also understand this, along
- 25 with the Deputation Agreement there

- 1 is also the SLEC policy on the side
- 2 of the BIA. And both the tribes and
- 3 BIA have to understand there is a
- 4 policy behind the agreement as well.
- 5 And what we're trying to do right
- 6 now is try to -- we're thinking
- 7 about incorporating a lot of the
- 8 policy into the agreement itself, so
- 9 that way it's kind of like a
- 10 one-stop shop where you don't have a
- 11 lot of questions out there.
- MR. CARTER: Yeah. I guess
- 13 my biggest concern is once those are
- 14 finalized and tribes agree -- either
- 15 agree to them if they're wanting
- 16 those, are those going to be
- 17 published online on your website?
- MR. MOSLEY: I would hope
- 19 so. I don't -- I would think that
- 20 eventually that would happen. I will
- 21 say this, the Oklahoma Deputation
- 22 Agreement is probably the best one
- 23 out there because it has the
- 24 addendums.
- MR. CARTER: Right.

- 1 MR. MOSLEY: That doesn't
- 2 happen at the reservations and the
- 3 PL280 states. So the Oklahoma
- 4 Deputation Agreement is really
- 5 strong. And it's a lot easier
- 6 versus the other two agreements that
- 7 are out there. But I would hope
- 8 that eventually that would be posted
- 9 online and I agree with Director
- 10 Cruzan that this is 2010, we have to
- 11 utilize that technology.
- MR. CRUZAN: You're talking
- 13 about the boilerplate memorandum
- 14 agreement?
- MR. CARTER: Yes. Generally
- 16 the tribes have signed off currently
- 17 --
- MR. MOSLEY: Yeah.
- 19 MR. CARTER: And I'm not
- 20 exactly sure which ones, who, where.
- 21 Not even my own tribe.
- MR. CRUZAN: I just want to
- 23 make sure. Are you talking about a
- 24 list of tribes that have --
- MR. CARTER: Yes. Because

- 1 I know just with Oklahoman's cross
- 2 deputation, there have been court
- 3 cases where they have challenged the
- 4 validity of the officer either to
- 5 make the stop --
- 6 MR. MOSLEY: Correct.
- 7 MR. CARTER: -- in a state
- 8 situation.
- 9 MR. MOSLEY: Randall, I've
- 10 seen that somewhere and I'm sorry I
- 11 can't remember off the top of my
- 12 head where I've seen a list of that
- 13 but it's also on the Oklahoma Indian
- 14 Affairs Commission. On their
- 15 website, you can look that stuff up
- 16 as well. But they don't have the
- 17 actual agreement online. They have a
- 18 list of all the agreements in place.
- 19 But you're absolutely correct, but I
- 20 can't remember off the top of my
- 21 head where I saw that at.
- MR. CARTER: All right.
- 23 Thank you.
- MR. MOSLEY: Absolutely. In
- 25 reference -- I'm sorry. I'll get

- 1 right back to you. I just want to
- 2 say one thing about that, Randall.
- 3 That list that you submitted in the
- 4 first session in reference to key
- 5 points. I can tell you that
- 6 coordination is the key to a lot of
- 7 that and it is being done.
- 8 Yes, ma'am
- 9 MS. DAWSON: The list I've
- 10 seen of those agreements is the
- 11 located at the National Congress of
- 12 American Indians website.
- MR. MOSLEY: You're right.
- MS. DAWSON: It's fairly
- 15 detailed, it's a variety of
- 16 agreements.
- 17 MR. MOSLEY: Yes, ma'am.
- 18 You're right.
- MS. DAWSON: And I
- 20 frequently send people to that
- 21 location and it's probably something
- 22 that we need to look at as a justice
- 23 agency and how we could make that
- 24 more available on the website. So
- 25 thank you for the comment.

- 1 I again I'm Gina Tyner-Dawson,
- 2 with the Office of Justice Programs,
- 3 DOJ. If could borrow this time to
- 4 say where there are more
- 5 consultations occurring on Tribal Law
- 6 and Order Acts. I don't know if we
- 7 had a chance to make those
- 8 announcements this morning or not,
- 9 Argo, but thank you.
- 10 First to the Department of
- 11 Interior for letting DOJ join two of
- 12 them; April 14th in Billings, and the
- 13 one more recently in Albuquerque that
- 14 joined up with the summit and for
- 15 permitting me to sit in as an
- 16 observer today. We greatly
- 17 appreciate it.
- We're also coordinating for a
- 19 session in Albuquerque with the
- 20 National Congress of American Indians
- 21 Annual Convention the week of
- 22 November 15th through the 19th. We
- 23 don't know exactly the details on
- 24 what day that will be, but we know a
- 25 number of people are planning to be

- 1 there while we have a large
- 2 congregation of tribal leaders at
- 3 that meeting. And I'm sure you do
- 4 not have to be a member of that
- 5 organization in anyway whatsoever to
- 6 participate in the consultation
- 7 session that we will have.
- 8 After that we will be in Palm
- 9 Springs, California December 6th
- 10 through the 8th. The formal
- 11 consultation day will be on December
- 12 8th. We're very proud that we have
- 13 a relationship with several federal
- 14 departments as what we call the
- 15 Interdepartmental Tribal Justice
- 16 Safety and Wellness sessions.
- 17 Director Black is a signature on that
- 18 recent invitation that's going out as
- 19 is the SAMHSA Administrator, the
- 20 Director of Indian Health Service, my
- 21 Assistant Attorney General for OJP
- 22 and several other components at DOJ.
- 23 BIA has been with the agency since
- 24 March of 2007. Those are
- 25 consultation training and technical

- 1 assistance sessions, so you can
- 2 expect all three of those to occur
- 3 on Tribal Law and Order Act in that.
- I have, yet, another website, I
- 5 apologize for that. It's
- 6 tribaljusticeandsafety.gov and that's
- 7 where you will find all the
- 8 information about that statute. And
- 9 we coordinate with the Bureau of
- 10 Indian Affairs on a weekly basis in
- 11 planning those sessions out. So
- 12 thank you again for that coordination
- 13 effort as well.
- Quickly, the topics that we're
- 15 planning to cover in a formal letter
- 16 that went out to tribal leaders on
- 17 October 5th is the correction centers
- 18 for long term incarceration that
- 19 Carla has spoken about already today;
- 20 Tribal detention programs; Juvenile
- 21 detention and treatment centers; the
- 22 pilot project for transferring tribal
- 23 prisoners to the Bureau of Prison
- 24 facilities; and Indian country crime
- 25 data and tribal public safety and

- 1 justice programs.
- Dennis Romero's name was
- 3 mentioned earlier, we are working on
- 4 an interagency agreement where he
- 5 will housed almost half time with us
- 6 because of the significant
- 7 intersection between alcohol and
- 8 substance abuse, mental health
- 9 issues, and justice matters. So
- 10 we're excited about SAMHSA appointing
- 11 him as an acting director to help
- 12 all of us coordinating according to
- 13 the law.
- 14 And then finally on the funding
- 15 question, a dilemma that we're facing
- 16 at this hour across the government is
- 17 the continuing resolution. There are
- 18 wonderful new provisions in this and
- 19 lots to look forward to and see how
- 20 we're going to implement those. A
- 21 continuing resolution will limit full
- 22 implementation on any new programs or
- 23 any new funding. So everything that
- 24 we're doing at this hour through
- 25 December 3rd is based on the

- 1 authority that we have currently in
- 2 fiscal year 2010. So we will work
- 3 with, I guess, the issue of how do
- 4 we move forward implementing new
- 5 programs afforded under the laws with
- 6 the existing appropriations while
- 7 we're in an environment of what we
- 8 call the continuing resolution
- 9 authorized by Congress on an
- 10 incremental appropriation bases at
- 11 this time.
- 12 That was all I had to say. I
- 13 hope I said it quickly enough. I'm
- 14 here for a little bit longer too, if
- 15 anyone has any questions.
- Thank you.
- 17 MR. CRUZAN: All right.
- 18 Anybody have any questions?
- 19 With that being said, I think
- 20 as we started a prayer, I think the
- 21 plan is to close with one.

22

(Prayer given by Doyle W. Argo)

24

MR. CRUZAN: Thank you again

```
for coming and have safe travels.
1
   I'm going to be here as long as I
2
   need to be, so if you would like to
3
   talk to us about anything else, feel
4
5
   free.
6
               (Meeting Concluded)
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1	
2	CERTIFICATE
3	
4	STATE OF OKLAHOMA) ss:
5	COUNTY OF OKLAHOMA)
6	I, CHRISTY A. MYERS, Certified Shorthand Reporter
7	in and for the State of Oklahoma, do hereby certify that the
8	above meeting is the truth, the whole truth, and nothing but the
9	truth; that the foregoing meeting was taken down in shorthand
10	and thereafter transcribed by me to the best of my ability given
11	the cooperation of participants in meeting of speaking audio;
12	that said meeting was taken on the 26th day of October, 2010, at
	Oklahoma City, Oklahoma; and that I am neither attorney for,
13	nor relative of any of said parties, nor otherwise interested in
14	said action.
15	IN WITNESS WHEREOF, I have hereunto set my hand
16	and official seal on this, the 8th day of November, 2010.
17	
18	
19	
20	CHRISTY A. MYERS, C.S.R. Certificate No. 00310
21	
22	
23	
24	
25	